

June 12, 2019

Supplier Corporate Responsibility (CR) Assessment – FAQs

1. What is Chemours' Corporate Responsibility Commitment?

Chemours' Corporate Responsibility Commitment initiative and goals express our resolve to operate as a different kind of chemistry company that is committed to being an industry leader, doing what is good for business, and making the world better. Our 10 Corporate Responsibility Commitment goals are not just the right thing to do, they're an essential part of the company we are and strive each day to be. They're rooted in our values. They're all about doing what's right for our people, our planet, and our portfolio.

2. What is Corporate Responsibility?

We define corporate responsibility as achieving positive business results while also having a positive effect on society and the environment.

3. Who is EcoVadis?

EcoVadis is our supplier sustainability partner that provides methodology to collect and measure supplier sustainability performance in the areas of environment, social, ethics and supply chain.

4. How will Chemours use my EcoVadis results?

The initial score from our suppliers will be retained as a baseline to calculate performance improvement year over year.

5. If I receive a low EcoVadis score, will it affect my business with Chemours?

No, Chemours is looking for partners that are eager to innovate and embrace continuous improvement which includes sustainability performance. What matters most to us is how a supplier responds to their score and the actions they take to continually improve their sustainability performance.

6. Why should I participate in this assessment?

EcoVadis provides an independent, recognized methodology for benchmarking performance and identifying the areas for greatest improvement. In 2018, Chemours also completed their initial EcoVadis assessment. We have many customers/partners interested in our sustainability performance and this helps us to maintain one consistent assessment for our improvements and corrective actions.

7. Is the assessment mandatory to continue business with Chemours?

We expect our key supplier partners to join us in demonstrating their sustainability performance in the areas of environment, social, ethics and supply chain—and to own and improve their performance overtime. As we focus on sustainability, a significant pillar of our journey to growth, we want to continue working with supplier partners that embrace common standards.

8. Who will cover the cost of the EcoVadis subscription? Will it be Chemours as it is a request coming from them?

Chemours has co-financed a significant portion of the program cost through our contracted subscription with EcoVadis. For our key suppliers, this assessment is a small cost of doing business. The portion of the cost that is passed through to our suppliers is important to demonstrate their ownership in their sustainability performance. We do not want our partners to take the assessment solely on our request; we want our partners to own the accountability to improve their sustainability performance.

9. Does Chemours accept alternative third-party certifications?

EcoVadis provides a recognized, credible, independent sustainability assessment. While we encourage all partners to complete the EcoVadis assessment, we will consider other sources of assessment that include equivalent independence, content, and depth.

10. What is the benefit to my company?

Completing an EcoVadis assessment will help your company achieve a thorough understanding of its current CR performance and opportunities to improve your CR sustainability year over year and easily share your scorecard with other customers.

11. What happens next for suppliers? How can we view our scorecard, share our scorecard, etc.?

After your company completes the assessment, it takes approximately 6-8 weeks for EcoVadis to analyze your information and publish your scorecard. Once your scorecard is published, you can begin to work on your improvement areas, share your results, showcase your improvements to your customers, and work with the EcoVadis support team to better understand your results.

12. We are a small company. Does this apply to us?

Yes, it does. EcoVadis tailors each questionnaire to match a company's structure so that you receive relevant questions and they can accurately highlight your company's CR performance.

13. We are only a service-based company. Does this also still apply to us?

Yes, it does. Even though manufacturing companies have traditionally been subject to such questionnaires, CR has a variety of topics that apply to any company, such as labor practices and ethics. Depending on your company's number of employees, countries of operation and business activity, EcoVadis will weigh categories accordingly and only activate the relevant criteria.

14. How can suppliers contact the EcoVadis support desk and what kind of support can they expect?

You can contact the EcoVadis support team by visiting their Help Center @<http://support.ecovadis.com> or by emailing them @support.ecovadis.com. You can ask for support on any topic, such as registration, the assessment process, documentation, data security, confidentiality, scorecard, next steps, how to improve your score, sharing results, subscription cost, etc.

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