

# Appendix

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# About This Report



Chemours is committed to publicly reporting on sustainability-related topics on an annual basis, discussing the opportunities and challenges that we encounter as we work to enhance performance and conduct business in the most responsible manner possible. This report has been prepared in reference to the Global Reporting Initiative (GRI) Standards: Core Option and includes responses to the Sustainability Accounting Standards Board (SASB) framework and the Financial Stability Board Task Force on Climate-related Financial Disclosures (TCFD). This report covers certain sustainability metrics and data for Chemours as of and during the year ended December 31, 2023, as applicable, unless otherwise stated. This report was published on June 11, 2024.

// Supplemental Content and Data

# Supplemental Content and Data

## Greatest Place to Work for All

### GENDER AND AGE COMPOSITION OF GLOBAL WORKFORCE AS OF DECEMBER 31, 2023

	INDIVIDUAL CONTRIBUTORS NON EXEMPT	INDIVIDUAL CONTRIBUTORS EXEMPT	MANAGERS	GLOBAL LEADERSHIP TEAM	CHEMOURS EXECUTIVE TEAM	TOTAL GLOBAL EMPLOYEES
<b>Age</b>						
Under 30	11%	14%	5%	1%	0%	11%
30-50	50%	52%	59%	60%	44%	52%
Over 50	39%	35%	36%	39%	56%	37%
Undisclosed	0%	0%	0%	0%	0%	0%
<b>Gender</b>						
Male	88%	61%	71%	63%	67%	76%
Female	12%	39%	29%	37%	33%	24%
Undisclosed	0%	0%	0%	0%	0%	0%

### U.S. EMPLOYEE ETHNIC DIVERSITY AS OF DECEMBER 31, 2023<sup>1</sup>

Ethnically diverse	22%	22%	19%	22%	56%	21%
Non-ethnically diverse	78%	78%	81%	78%	44%	79%

<sup>1</sup> Excludes employees who have not self-identified.

## // Supplemental Content and Data

**GENDER AND AGE COMPOSITION AND ETHNIC DIVERSITY OF BOARD OF DIRECTORS AS OF DECEMBER 31, 2023**
**Gender**

Female	40%
Male	60%

**Age**

Under 30	0%
30-50	10%
Over 50	90%

**Ethnic diversity**

Ethnically diverse	30%
Non-ethnically diverse	70%

**GLOBAL NEW EMPLOYEE HIRES DURING 2023**

	NUMBER OF EMPLOYEES	PERCENT OF TOTAL NEW HIRES
<b>Total</b>	450	Rate: 7% <sup>1</sup>
<b>New hires by age</b>		
Under 30	179	27%
30-50	227	7%
Over 50	44	2%
Undisclosed	0	0%
<b>New hires by gender</b>		
Female	137	9%
Male	311	7%
Undisclosed	2	100%

// Supplemental Content and Data

**GLOBAL NEW EMPLOYEE HIRES DURING 2023 (continued)**

	NUMBER OF EMPLOYEES	PERCENT OF TOTAL NEW HIRES
<b>New hires by region</b>		
Asia-Pacific	31	5%
Europe, Middle East, and Asia (EMEA)	82	9%
Latin America <sup>2</sup>	44	9%
North America	293	7%
<b>U.S. new hires by ethnicity<sup>3</sup></b>		
Ethnically diverse	76	9%
Non-ethnically diverse	206	6%
Undisclosed	11	10%

<sup>1</sup> Reflects total percentage of new employees out of total 2023 employees.

<sup>2</sup> Includes Mexico.

<sup>3</sup> U.S. employee new hires during 2023—Total: 293, rate 7%.



## // Supplemental Content and Data

### GLOBAL EMPLOYEE VOLUNTARY ATTRITION DURING 2023

	NUMBER OF EMPLOYEES	GROUP ANNUALIZED ATTRITION <sup>1</sup>
<b>Total</b>	451	Rate: 7% <sup>2</sup>
<b>Voluntary attrition by age</b>		
Under 30	69	10%
30-50	203	6%
Over 50	179	8%
Undisclosed	0	0%
<b>Voluntary attrition by gender</b>		
Female	109	7%
Male	342	7%
Undisclosed	0	0%
<b>Voluntary attrition by region</b>		
Asia-Pacific	24	4%
Europe, Middle East, and Asia (EMEA)	63	7%
Latin America <sup>3</sup>	25	5%
North America	339	8%
<b>U.S. attrition by ethnicity<sup>4</sup></b>		
Ethnically diverse	59	7%
Non-ethnically diverse	274	9%
Undisclosed	5	5%

### OVERALL ATTRITION RATE

During 2023, Chemours had an overall attrition rate (voluntary plus involuntary) of 14% that was in part influenced by restructuring activities during the year.

<sup>1</sup> Annualized attrition defined as number of employees leaving the company divided by the total number of employees in the demographic group.

<sup>2</sup> Reflects total voluntary attrition rate out of total 2023 employees.

<sup>3</sup> Includes Mexico.

<sup>4</sup> U.S. employee voluntary attrition during 2023—Total: 338, rate: 8%.

## // Supplemental Content and Data

# Health and Safety

WORK-RELATED INJURIES					
	2019	2020	2021	2022	2023
<b>Employee safety</b>					
<b>Total recordable cases</b>	<b>20</b>	<b>25</b>	<b>20</b>	<b>19</b>	<b>20</b>
<b>Total recordable incident rate</b>	<b>0.27</b>	<b>0.36</b>	<b>0.29</b>	<b>0.27</b>	<b>0.29</b>
Lost workday cases	3	3	4	5	8
Lost workday cases rate <sup>1</sup>	0.04	0.04	0.06	0.07	0.12
Fatalities	0	0	0	0	0
Fatality rate <sup>1</sup>	0	0	0	0	0
Injury severity rate—class A <sup>2</sup>	0	0	0	0	0
Injury severity rate—class B <sup>3</sup>	0.03	0.06	0.06	0.07	0.03
Injury severity rate—class C <sup>4</sup>	0.24	0.30	0.23	0.20	0.26
<b>Contractor safety</b>					
<b>Total recordable cases</b>	<b>13</b>	<b>11</b>	<b>6</b>	<b>9</b>	<b>14</b>
<b>Total recordable incident rate<sup>1</sup></b>	<b>0.32</b>	<b>0.30</b>	<b>0.15</b>	<b>0.23</b>	<b>0.37</b>
Lost workday cases	1	1	1	1	4
Lost workday cases rate <sup>1</sup>	0.02	0.03	0.03	0.03	0.11
Fatalities	1	0	0	0	2
Fatality rate <sup>1</sup>	0.02	0	0	0	0.06

<sup>1</sup> Rate is defined as number of events per 100 workers per year.

<sup>2</sup> Class A: An injury or illness resulting in a fatality.

<sup>3</sup> Class B: An injury or illness resulting in life-threatening, life-altering, or immediate medical intervention.

<sup>4</sup> Class C: An injury or illness resulting in minor medical treatment or temporary job reassignment.

## // Supplemental Content and Data

TOTAL PROCESS SAFETY EVENTS						
	2019	2020	2021	2022	2023	
Tier 1 events	2	1	3	3	2	
Tier 1 rate <sup>1</sup>	0.02	0.01	0.03	0.03	0.02	
American Chemistry Council (ACC) Tier 1 top quartile benchmark	0.02	0.02	0.02	0.02	0.03	
Tier 2 events	16	14	13	11 <sup>3</sup>	7	
Tier 2 rate <sup>1,2</sup>	0.14	0.13	0.12	0.10 <sup>3</sup>	0.07	

<sup>1</sup> Rate is defined as number of events per 100 workers per year.

<sup>2</sup> ACC benchmark not available.

<sup>3</sup> Values updated from those reported in 2022 as one incident was reviewed, determined not to meet Tier 2 classification and reclassified to Tier 3.

DISTRIBUTION SAFETY						
	2019	2020	2021	2022	2023	
Distribution incidents	6	3	2	3	1	
Severity index	0.09	0.04	0.04	0.03	0.03	



// Supplemental Content and Data

## Energy and Climate

### Greenhouse Gas (GHG) Inventory Methodology

Chemours calculates GHG inventory following the [GHG Protocol](#) and includes all sites within our operational control. The one exception is that we do not include emissions attributed to generated electricity or steam supplied to tenants. This standard provides best practice guidance on how to inventory the direct GHG emissions generated by our manufacturing operations (Scope 1) and the indirect GHG emissions generated by other companies associated with our use of purchased electricity and steam (Scope 2). Together, these two GHG emissions categories represent the operations carbon footprint needed to make our products.

We sourced emissions factors for Scope 1 emissions calculations from the [United States Environmental Protection Agency Stationary Emissions Factor](#) database. We sourced 100-year global warming potentials (GWPs) from the Intergovernmental Panel on Climate Change Fourth Assessment Report, 2007.

We report GHG carbon dioxide equivalent (CO<sub>2</sub>e) emissions for gases covered under both the Kyoto Protocol and the Montreal Protocol as listed below:

- » Kyoto Protocol gases: Carbon dioxide (CO<sub>2</sub>), methane (CH<sub>4</sub>), nitrous oxide (N<sub>2</sub>O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulfur hexafluoride (SF<sub>6</sub>), and nitrogen trifluoride (NF<sub>3</sub>)
- » Montreal Protocol gases: Chlorofluorocarbons (CFCs) and hydrochlorofluorocarbons (HCFCs)

We also include additional fluorinated process gases we emit that have GWPs, but they are not regulated under either the Kyoto Protocol or Montreal Protocol.

#### TOTAL NONRENEWABLE FUEL CONSUMPTION BY FUEL TYPE<sup>1</sup> (MEGAWATT HOURS)

	2019	2020	2021	2022	2023
Coal	708,000	583,000	65,000	0	0
Diesel	114,000	111,000	116,000	154,000	178,000
Fuel oil 1, 2	0	0	0	0	0
Fuel oil 5, 6	0	0	0	0	0
Gasoline	9,000	8,000	9,000	10,000	10,000
Kerosene	13	28	48	0	0
Liquefied petroleum gas	71	62	58	59	33
Natural gas	3,680,000	3,941,000	5,097,000	4,883,000	4,365,000
Propane	157	446	497	65	239

<sup>1</sup> Includes total fuels consumed to support Chemours activities and to provide services for tenants co-located at Chemours sites.

## // Supplemental Content and Data

**TOTAL NONRENEWABLE FUEL CONSUMPTION BY FUEL TYPE<sup>1</sup> (MEGAWATT HOURS) (continued)**

	2019	2020	2021	2022	2023
Toluene	85,000	95,000	108,000	102,000	76,000
Off-gas	0	0	0	0	0
<b>Total nonrenewable fuel consumption</b>	<b>4,596,000</b>	<b>4,738,000</b>	<b>5,395,000</b>	<b>5,149,000</b>	<b>4,629,000</b>
Percent nonrenewable fuel in total fuel mix	98%	98%	98%	98%	98%
Chemours-only total nonrenewable fuel consumption <sup>2</sup>	3,817,000	3,765,000	4,204,000	4,015,000	3,552,000

<sup>1</sup> Includes total fuels consumed to support Chemours activities and to provide services for tenants co-located at Chemours sites.

<sup>2</sup> Excludes fuels used to generate electricity and steam for site tenants.

**TOTAL RENEWABLE FUEL CONSUMPTION BY FUEL TYPE (MEGAWATT HOURS)**

	2019	2020	2021	2022	2023
Biogas/landfill gas	79,000	95,000	85,000	65,000	46,000
<b>Total renewable fuel consumption</b>	<b>79,000</b>	<b>95,000</b>	<b>85,000</b>	<b>65,000</b>	<b>46,000</b>
Percent renewable fuels in total fuel mix	2%	2%	2%	2%	2%

**PURCHASED STEAM CONSUMPTION<sup>1</sup> (MEGAWATT HOURS)**

	2019	2020	2021	2022	2023
<b>Total purchased steam<sup>1</sup></b>	<b>2,365,000</b>	<b>2,190,000</b>	<b>2,538,000</b>	<b>2,281,000</b>	<b>1,990,000</b>
U.S.-purchased steam	1,534,000	1,286,000	429,000	1,383,000	1,198,000
Outside-the-U.S.-purchased steam	831,000	904,000	1,048,000	923,000	792,000

<sup>1</sup> Steam data include purchased steam only. Generated steam is included in the direct energy table and is represented by the amount of energy used at the site to generate the steam. Quantities purchased and passed through to tenants are not included.

## // Supplemental Content and Data

**ELECTRICITY CONSUMPTION<sup>1</sup> (MEGAWATT HOURS)**

	2019	2020	2021	2022	2023
Self-generated electricity—nonrenewable	0	0	0	0	0
Percent self-generated	0%	0%	0%	0%	0%
U.S.	0	0	0	0	0
Outside-the-U.S.	0	0	0	0	0
Purchased electricity	1,410,000	1,503,000	1,525,000	1,444,000	1,381,000
U.S.	1,110,000	1,186,000	1,173,000	1,178,000	1,048,000
Outside-the-U.S.	339,000	364,000	351,000	331,000	333,000
Renewable electricity	80,000	102,000	112,000	170,000	168,000
Nonrenewable electricity	1,330,000	1,401,000	1,413,000	1,274,000	1,213,000
<b>Total electricity used (self-generated plus purchased)</b>	<b>1,410,000</b>	<b>1,503,000</b>	<b>1,525,000</b>	<b>1,444,000</b>	<b>1,381,000</b>
Renewable	80,000	102,000	112,000	170,000	168,000
Percent renewable	6%	7%	7%	12%	12%
Nonrenewable	1,330,000	1,401,000	1,413,000	1,274,000	1,213,000
Percent nonrenewable	94%	93%	93%	88%	88%
U.S. electricity used	1,110,000	1,186,000	1,173,000	1,178,000	1,048,000
U.S. renewable	73,000	79,000	90,000	73,000	69,000
U.S. nonrenewable	1,037,000	1,107,000	1,083,000	1,105,000	979,000
Outside-the-U.S. electricity used	339,000	364,000	351,000	331,000	333,000
Outside-the-U.S. renewable	7,000	23,000	22,000	97,000	99,000
Outside-the-U.S. nonrenewable	332,000	327,000	329,000	234,000	234,000
Percent purchased from grid	73%	73%	75%	73%	70%
Percent direct-purchased from local provider	27%	27%	25%	27%	30%
Intensity (MWh per metric ton sales product)	0.95	1.0	0.84	0.92	1.09

<sup>1</sup> Purchased electricity passed through to tenants and self-generated electricity provided to tenants are not included in data.

## // Supplemental Content and Data

**SOLD ELECTRICITY, HEATING, COOLING, AND STEAM (MEGAWATT HOURS)**

	2019	2020	2021	2022	2023
Electricity sold	0	0	0	0	0
Steam sold	1,082,000	973,000	1,191,000	1,135,000	1,077,000

**TOTAL ENERGY CONSUMPTION WITHIN THE ORGANIZATION<sup>1</sup> (MEGAWATT HOURS)**

	2019	2020	2021	2022	2023
Renewable energy	159,000	197,000	197,000	235,000	230,000
Percent renewable	2%	2%	2%	3%	3%
U.S. renewable energy	152,000	174,000	175,000	138,000	85,000
Outside-the-U.S. renewable energy	7,000	23,000	22,000	97,000	145,000
Nonrenewable energy	7,629,000	7,474,000	8,396,000	7,655,000	6,967,000
Percent nonrenewable	98%	97%	98%	97%	97%
U.S. nonrenewable energy	5,827,000	5,516,000	6,265,000	5,822,000	5,155,000
Outside-the-U.S. nonrenewable energy	1,802,000	1,958,000	2,131,000	1,833,000	1,812,000
<b>Total energy consumption</b>	<b>7,788,000</b>	<b>7,671,000</b>	<b>8,270,000</b>	<b>7,890,000</b>	<b>7,197,000</b>
U.S. energy	5,979,000	5,690,000	6,441,000	5,960,000	5,240,000
Outside-the-U.S. energy	1,809,000	1,981,000	2,153,000	1,930,000	1,957,000

<sup>1</sup> The total energy consumption reflects Chemours-only data and does not include energy sold to Chemours tenants.

**ENERGY INTENSITY**

	2019	2020	2021	2022	2023
<b>Total energy (MWh)</b>	<b>7,788,000</b>	<b>7,671,000</b>	<b>8,270,000</b>	<b>7,890,000</b>	<b>7,197,000</b>
Sales production (metric tons)	1,478,000	1,506,000	1,816,000	1,562,000	1,264,000
Energy intensity (MWh per metric ton of sales product)	5.27	5.09	4.73	5.05	5.69
Energy intensity (MWh per U.S. dollar revenue)	0.0014	0.0015	0.0014	0.0012	0.0012

## // Supplemental Content and Data

**2023 DIRECT (SCOPE 1) GHG EMISSIONS**

	<b>TOTAL FLUORINATED ORGANIC CHEMICAL (FOC) EMISSIONS (METRIC TONS)</b>	<b>GHG EQUIVALENT EMISSIONS (METRIC TONS CARBON DIOXIDE EQUIVALENT (CO<sub>2</sub>e))</b>	<b>% OF SCOPE 1 EMISSIONS</b>
<b>Total Scope 1 GHG emissions</b>		<b>3,392,000</b>	<b>100%</b>
Energy		701,000	21%
Fluorinated process emissions <sup>1</sup>	249	1,218,000	36%
Kyoto Protocol fluorinated gases	165	1,015,000	
Montreal Protocol fluorinated gases	38	171,000	
Other fluorinated gases	46	32,000	
Other process emissions and refrigerant/fugitive emissions		1,473,000	43%

<sup>1</sup> Emissions group also covered under Corporate Responsibility Commitment goal to reduce fluorinated air process emissions by 99% or greater.

**TOTAL DIRECT (SCOPE 1) GHG EMISSIONS (METRIC TONS CO<sub>2</sub>e)<sup>1</sup>**

	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
U.S. Scope 1 emissions	6,775,000	4,566,000	4,789,000	4,501,000	2,860,000
Outside-the-U.S. Scope 1 emissions	1,049,000	868,000	1,561,000	868,000	712,000
<b>Total Scope 1 emissions</b>	<b>7,824,000</b>	<b>5,434,000</b>	<b>6,350,000</b>	<b>5,369,000</b>	<b>3,572,000</b>
Percent emissions covered under regulatory program	99%	99%	99%	99%	99%
Percent emissions covered under a regulatory reporting program	99%	99%	99%	99%	99%
Percent emissions covered under an emissions-limiting program	5%	10% <sup>2</sup>	15% <sup>2</sup>	11% <sup>2</sup>	19% <sup>2</sup>

<sup>1</sup> All data is reported according to GHG protocol. 2018 through 2020 are third-party assured, and 2021, 2022, and 2023 data are in progress to be third-party assured. Includes emissions from generating steam and electricity for tenants.

<sup>2</sup> Includes sites in the EU and Mexico.

**TOTAL INDIRECT ENERGY (SCOPE 2) GHG EMISSIONS (METRIC TONS CO<sub>2</sub>e)**

	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
<b>Total Scope 2 emissions</b>	<b>1,299,000</b>	<b>1,371,000</b>	<b>1,473,000</b>	<b>1,331,000</b>	<b>1,059,000</b>
U.S. Scope 2 emissions	890,000	881,000	947,000	891,000	732,000
Outside-the-U.S. Scope 2 emissions	409,000	490,000	526,000	440,000	327,000

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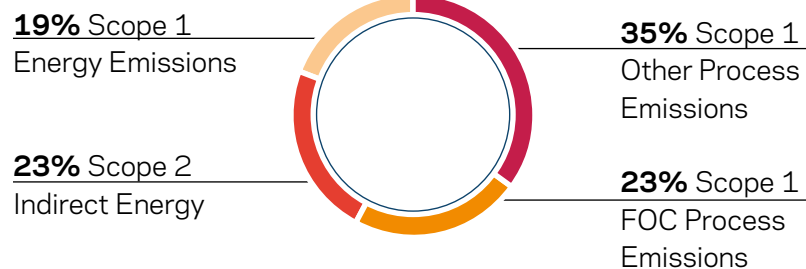
## Total Operations GHG Emissions

Chemours defines operations GHG emissions as the sum of our Scope 1 direct emissions and Scope 2 indirect purchased energy emissions. Currently approximately two-thirds of our operations emissions are from process emissions with about one-third of emissions due to energy use in our operations.

TOTAL OPERATIONS (SCOPE 1 AND SCOPE 2) GHG EMISSIONS (METRIC TONS CO <sub>2</sub> e)					
	2019	2020	2021	2022	2023
Scope 1 emissions	7,776,000	5,089,000	6,186,000	5,229,000	3,392,000
Scope 2 emissions	1,299,000	1,371,000	1,473,000	1,331,000	1,059,000
<b>Total operations emissions<sup>1</sup></b>	<b>9,075,000</b>	<b>6,460,000</b>	<b>7,659,000</b>	<b>6,560,000</b>	<b>4,451,000</b>

<sup>1</sup> Operations emissions do not include emissions attributed to generation of steam and electricity for tenants. 2018 GHG emissions adjusted to exclude emissions from a one-time event.

### Chemours Operations GHG Emissions



SCOPE 1 AND 2 GHG EMISSIONS INTENSITY					
	2019	2020	2021	2022	2023
<b>Total Scope 1 and 2 GHG emissions (metric tons CO<sub>2</sub>e)<sup>1</sup></b>	<b>9,075,000</b>	<b>6,460,000</b>	<b>7,659,000</b>	<b>6,560,000</b>	<b>4,451,000</b>
Sales production (metric tons)	1,478,000	1,506,000	1,816,000	1,562,000	1,264,000
Revenue (million U.S. dollars)	\$5,526	\$4,969	\$6,345	\$6,794	\$6,027
Metric tons CO <sub>2</sub> e per metric ton of sales product	6.14	4.29	4.22	4.20	3.52
Metric tons CO <sub>2</sub> e per U.S. dollar revenue	0.0016	0.0013	0.0012	0.0010	0.0007

<sup>1</sup> Scope 1 emissions do not include emissions attributed to generation of steam and electricity for tenants.

<sup>2</sup> 2018 GHG emissions adjusted to exclude emissions from one-time event. See 2018 Global Reporting Initiative Content Index for additional information.

## // Supplemental Content and Data

**SCOPE 3 INDIRECT EMISSIONS (MILLION METRIC TONS CO<sub>2</sub>e) BY CATEGORY AND PERCENT OF TOTAL**

	2019 EMISSIONS	2020 EMISSIONS	2021 EMISSIONS	2022 EMISSIONS	2022 % OF TOTAL	2023 EMISSIONS	2023 % OF TOTAL
<b>Total Scope 3 emissions</b>	<b>154.6</b>	<b>140.2</b>	<b>144.0</b>	<b>145.5</b>		<b>137.6</b>	
Category 1: purchased goods and services	7.56	6.18	6.94	6.75	5%	5.31	4%
Category 2: capital goods	0.16	0.08	0.09	0.11	<1%	0.12	<1%
Category 3: fuel- and energy-related activities (not included in Scope 1 or 2)	0.29	0.27	0.33	0.29	<1%	0.28	<1%
Category 4: upstream transportation and distribution	0.42	0.33	0.32	0.30	<1%	0.22	<1%
Category 5: waste generated in operations	0.03	0.02	0.05	0.06	<1%	0.01	<1%
Category 6: business travel	0.01	de minimis	de minimis	0.003	<1%	0.003	<1%
Category 7: employee commuting	0.02	de minimis	de minimis	0.01	<1%	0.01	<1%
Category 8: upstream leased assets	0.03	0.03	0.03	0.023	<1%	0.029	<1%
Category 9: downstream transportation and distribution	0.40	0.32	0.39	0.35	<1%	0.26	<1%
Category 10: processing of sold products	Not possible for our businesses and products	Not possible for our businesses and products	Not possible for our businesses and products	2.61	2%	2.10	2%
Category 11: use of sold products	145.2	132.6	135.6	134.8	93%	129.01	94%
Category 12: end-of-life treatment of sold products	0.29	0.21	0.56	0.06	<1%	0.04	<1%
Category 13: downstream leased assets	Does not apply	Does not apply	Does not apply	0	0	0	0%
Category 14: franchises	Does not apply	Does not apply	Does not apply	0	0	0	0%
Category 15: investments	0.16	0.14	0.18	0.17	<1%	0.17	<1%

**AIR EMISSION TYPE (METRIC TONS)**

	2019	2020	2021	2022	2023
NOx	1,300	900	700	400	200
SOx	1,800	800	700	400	300
VOC <sup>1</sup>	2,200	2,500	2,500	1,700	1,700
FOC	986	566	717	518	426

<sup>1</sup> Volatile organic compound.



// Supplemental Content and Data

## Water Stewardship

TOTAL WATER WITHDRAWAL (MEGALITERS)					
	2019	2020	2021	2022	2023
Surface water	166,000	160,000	180,000	175,000	166,000
Groundwater	17,000	17,000	19,000	18,000	16,000
Third party	7,000	6,000	7,000	7,000	7,000
<b>Total water withdrawals</b>	<b>190,000</b>	<b>183,000</b>	<b>206,000</b>	<b>200,000</b>	<b>189,000</b>
U.S. withdrawals	178,000	170,000	192,000	187,000	175,000
Outside-the-U.S. withdrawals	12,000	13,000	14,000	13,000	14,000
Water withdrawal intensity (megaliters per metric ton sales product)	0.13	0.12	0.11	0.12	0.15

WATER WITHDRAWAL FROM PREDICTED WATER-STRESSED AREAS <sup>1</sup> (MEGALITERS)					
	2019	2020	2021	2022	2023
Surface water	8,000	7,000	12,000	13,000	16,000
Groundwater	300	400	500	500	500
Third party	2	37	3	2	4
<b>Total water withdrawals</b>	<b>8,000</b>	<b>8,000</b>	<b>13,000</b>	<b>14,000</b>	<b>18,000</b>
Percent total withdrawal from water-stressed areas	4%	4%	6%	7%	10%

<sup>1</sup> Water-stressed areas were determined using World Resources Institute Aqueduct tool version 2.1 in 2018, version 3.0 in 2019, 2020, 2021, and 2022 and version 4.0 in 2023.

## // Supplemental Content and Data

TOTAL WATER USE (MEGALITERS)					
	2019	2020	2021	2022	2023
<b>Process water</b>	<b>68,000</b>	<b>258,000</b>	<b>192,000</b>	<b>206,000</b>	<b>163,000</b>
Single pass	63,000	60,000	68,000	46,000	38,000
Recycled	5,000	198,000	124,000	160,000	125,000
<b>Noncontact cooling water</b>	<b>156,000</b>	<b>154,000</b>	<b>174,000</b>	<b>168,000</b>	<b>287,000</b>
Once-through noncontact	128,000	124,000	138,000	136,000	100,000
Recirculating noncontact	28,000	30,000	36,000	32,000	187,000
<b>Total water use</b>	<b>235,000</b>	<b>422,000</b>	<b>366,000</b>	<b>374,000</b>	<b>450,000</b>

2023 TOTAL WATER DISCHARGES (MEGALITERS)			
DISCHARGE DESTINATION	TOTAL DISCHARGE	FRESHWATER DISCHARGE	OTHER WATER DISCHARGE
Surface water	177,000	157,000	20,000
Groundwater	1,000	500	500
Third party	4,000	3,000	1,000
Deep-well injection	1,000	0	1,000
<b>Total water discharges<sup>1</sup></b>	<b>182,000</b>	<b>161,000</b>	<b>21,000</b>
U.S. water discharges	173,000	143,000	20,000
Outside-the-U.S. water discharges	9,000	18,000	1,000
Discharges in water-stressed areas	23,000	23,000	0
Percent discharges in water-stressed areas	13%	13%	0%

<sup>1</sup> Total water discharges may be larger than once-through water use due to stormwater.

## // Supplemental Content and Data

**2023 CONVENTIONAL POLLUTANTS (METRIC TONS/YEAR)**

	Total	Freshwater	Saltwater
Biochemical Oxygen Demand (BOD)	243	231	12
Total Nitrogen	74	55	19
Total Suspended Solids (TSS)	509	391	118

**WATER CONSUMPTION (MEGALITERS)**

	2019	2020	2021	2022	2023
<b>Total consumption</b>	<b>42,000</b>	<b>42,000</b>	<b>46,000</b>	<b>39,000</b>	<b>62,000</b>
Consumption in water-stressed areas	1,000	1,000	1,000	1,000	20,000
Percent consumption from water-stressed areas	2%	2%	2%	3%	32%

## // Supplemental Content and Data

## Waste

### HAZARDOUS WASTE QUANTITIES BY DISPOSAL METHOD (METRIC TONS)

	2019	2020	2021	2022	2023
Recycling/reuse	3,000	1,000	1,000	0	500
Composting	0	0	0	0	0
Recovery (including energy recovery)	1,000	1,000	1,000	1,000	500
Incineration	14,000	13,000	11,000	12,000	12,000
Deep-well injection <sup>1</sup>	263,000	270,000	389,000	364,000	797,000
Landfill	9,000	7,000	9,000	8,000	9,000
On-site storage	0	0	0	0	0
<b>Total hazardous waste</b>	<b>290,000</b>	<b>292,000</b>	<b>411,000</b>	<b>385,000</b>	<b>819,000</b>
Hazardous waste intensity (MT/MT sales product)	0.19	0.19	0.22	0.24	0.64
Outside-the-U.S. hazardous waste	8,000	7,000	8,000	6,000	7,000
U.S. hazardous waste	282,000	285,000	403,000	379,000	812,000

<sup>1</sup> Reported on dry-basis.

## // Supplemental Content and Data

**NONHAZARDOUS WASTE QUANTITIES BY DISPOSAL METHOD (METRIC TONS)**

	2019	2020	2021	2022	2023
Recycling/reuse	111,000	58,000	74,000	19,000	235,000
Composting	0	0	0	0	0
Recovery (including energy recovery)	2,000	3,000	2,000	5,000	3,000
Incineration	12,000	12,000	13,000	16,000	9,000
Deep-well injection <sup>1</sup>	12,000	10,000	9,000	4,000	5,000
Landfill	925,000	931,000	1,096,000	1,195,000	1,128,000
On-site storage	0	0	0	0	0
<b>Total Nonhazardous waste</b>	<b>1,062,000</b>	<b>1,014,000</b>	<b>1,194,000</b>	<b>1,239,000</b>	<b>1,380,000</b>
Nonhazardous waste intensity (MT/MT sales product)	0.70	0.66	0.64	0.77	1.09
Outside-the-U.S. nonhazardous waste	450,000	497,000	580,000	575,000	1,216,000
U.S. nonhazardous waste	612,000	517,000	614,000	664,000	164,000

<sup>1</sup> Reported on dry-basis.

## // Supplemental Content and Data

**TOTAL WASTE QUANTITIES BY DISPOSAL METHOD (METRIC TONS)**

	2019	2020	2021	2022	2023
Recycling/reuse	114,000	59,000	75,000	19,000	236,000
Composting	0	0	0	0	0
Recovery (including energy recovery)	3,000	4,000	3,000	6,000	4,000
Incineration	26,000	25,000	24,000	28,000	21,000
Deep-well injection <sup>1</sup>	275,000	280,000	398,000	368,000	802,000
Landfill	934,000	938,000	1,105,000	1,203,000	1,137,000
On-site storage <sup>1</sup>	0	0	0	0	0
<b>Total waste</b>	<b>1,352,000</b>	<b>1,306,000</b>	<b>1,605,000</b>	<b>1,624,000</b>	<b>2,199,000</b>
<b>Total waste intensity (MT/MT sales product)</b>	<b>0.89</b>	<b>0.85</b>	<b>0.86</b>	<b>1.01</b>	<b>1.74</b>
Outside-the-U.S. waste	461,000	506,000	588,000	581,000	1,223,000
U.S. waste	891,000	800,000	1,017,000	1,043,000	976,000

<sup>1</sup> Reported on dry-basis.

**LANDFILL VOLUME BY TYPE (CUBIC METERS)**

	2019	2020	2021	2022	2023
Production waste	636,000	646,000	820,000	806,000	781,000
Business waste (general trash)	46,000	43,000	49,000	45,000	12,000
<b>Landfill manufacturing waste</b>	<b>682,000</b>	<b>689,000</b>	<b>869,000</b>	<b>851,000</b>	<b>793,000</b>
One-time event waste	56,000	1,000	1,000	1,000	1,000
<b>Total landfill waste</b>	<b>738,000</b>	<b>690,000</b>	<b>870,000</b>	<b>852,000</b>	<b>794,000</b>

## // Supplemental Content and Data

HAZARDOUS WASTE TRANSPORTED (METRIC TONS)					
	2019	2020	2021	2022	2023
Hazardous waste transported	19,000	16,000	14,000	15,000	25,000
Hazardous waste imported	0	0	0	0	0
Hazardous waste exported	0	0	0	0	0
Hazardous waste treated	19,000	16,000	14,000	15,000	25,000

PERCENTAGE OF HAZARDOUS WASTE SHIPPED INTERNATIONALLY					
	2019	2020	2021	2022	2023
Waste shipped internationally	0%	0%	0%	0%	0%

PERCENT OF PACKAGING THAT IS REUSABLE, RECYCLABLE OR INCLUSION <sup>1</sup>					
	2019	2020	2021	2022	2023 <sup>3</sup>
Titanium Technologies	41%	39%	39%	44%	65%
Thermal & Specialized Solutions	52% <sup>2</sup>	51%	70%	70%	15%
Advanced Performance Materials	N/A	17%	30%	17%	44%

<sup>1</sup> Refers to primary packaging only; inclusion packaging refers to materials able to be processed into customer product.

<sup>2</sup> Reflects percent of products sold in reusable and recyclable packaging for Thermal & Specialized Solutions and Advanced Performance Materials combined. Individual business breakdown not available for 2019 data.

<sup>3</sup> Due to improved data collection processes, 2023 data more accurately reflects packaging activities. Historical data reflects percent of products sold in reusable, recyclable or inclusion packaging.



// Supplemental Content and Data

## Land Use and Biodiversity

### LAND PORTFOLIO ON DECEMBER 31, 2023

LOCATION	OPERATION TYPE	TOTAL ACRES	OWNED ACRES	LEASED ACRES
<b>Manufacturing operations</b>				
U.S. and Canada	Manufacturing	12,031	11,905	126
U.S. and Canada	Office, Lab, Distribution	77	0	77
U.S. and Canada	Former operating site	2,747	2,747	0
Asia-Pacific	Manufacturing	99	99	<1
Asia-Pacific	Office, Lab, Distribution	7	0	7
Europe	Manufacturing	16	16	0
Europe	Office, Lab, Distribution	2	0	2
Latin America	Manufacturing	1,162	1,162	0
Latin America	Office, Lab, Distribution	5	0	5
Latin America	Former operating site	17	17	0
Total acres	—	16,162	15,946	216
<b>Mining operations</b>				
U.S. and Canada	Mining	31,483	17,297	14,186

// Supplemental Content and Data

## Sustainable Offerings

### HEALTH AND SAFETY IMPACTS OF PRODUCT AND SERVICE COMPLIANCE

	2019	2020	2021	2022	2023
Incidents of noncompliance with regulations resulting in a fine or penalty	0	0	0	0	0
Incidents of noncompliance with regulations resulting in a warning	0	0	0	0	0
Incidents of noncompliance with voluntary codes	0	0	0	0	0

### PRODUCT AND SERVICE INFORMATION AND LABELING COMPLIANCE

	2019	2020	2021	2022	2023
Incidents of noncompliance with regulations resulting in a fine or penalty	0	0	0	0	0
Incidents of noncompliance with regulations resulting in a warning	0	0	0	0	0
Incidents of noncompliance with voluntary codes	0	0	0	0	0

# 2030 Corporate Responsibility Commitments (CRC) Performance Scorecard

PRINCIPLE	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	2023 GOAL PROGRESS
<b>BUSINESS OVERVIEW (USD IN MILLIONS)</b>							
<b>Economic Value Generated</b>							
Net Sales	6,638	5,526	4,969	6,345	6,794	6,027	
Adjusted EBITDA	1,740	1,020	879	1,313	1,361	1,054	
<b>Economic Value Distributed</b>							
Operating Costs <sup>1</sup>	5,373	5,098	4,509	5,562	5,904	6,164	
Research and Development	82	80	93	107	118	108	
Payments to Providers of Capital <sup>2</sup>	998	690	372	517	813	441	
Payments to Governments <sup>3</sup>	75	85	78	149	131	54	
Capital Expenditures	498	481	267	277	307	370	
<b>Economic Value Retained</b>							
Change in Retained Earnings <sup>4</sup>	887	-217	54	433	424	-388	

## // 2023 Performance Scorecard

PRINCIPLE	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	2023 GOAL PROGRESS
<b>GREATEST PLACE TO WORK</b>							
<b>Empowered Employees</b>							
Total Number Employees at Year End	7,021	6,953	6,525	6,388	6,600	6,200	
<b>Women in Total Global Workforce</b>	<b>23%</b>	<b>22%</b>	<b>22%</b>	<b>23%</b>	<b>23%</b>	<b>24%</b>	<b>On track</b>
<b>Women in Director Level or Above</b>	<b>30%</b>	<b>32%</b>	<b>32%</b>	<b>33%</b>	<b>35%</b>	<b>36%</b>	<b>On track</b>
Women in Global Leadership Team	33%	33%	32%	32%	33%	37%	
Women in Chemours Executive Team	13%	13%	25%	44%	56%	33%	
Women on the Board of Directors	25%	33%	33%	36%	44%	40%	
<b>Ethnic Diversity in Total U.S. Workforce</b>	<b>19%</b>	<b>19%</b>	<b>20%</b>	<b>21%</b>	<b>21%</b>	<b>21%</b>	<b>On track</b>
Ethnic Diversity in U.S. Leadership Team	26%	21%	21%	18%	19%	22%	
Ethnic Diversity in Chemours Executive Team	13%	25%	38%	44%	44%	56%	
Ethnic Diversity on the Board of Directors	13%	11%	11%	27%	33%	30%	
Workplace Culture-Survey Participation	80%	89%	73%	73%	72%	76%	
Workplace Culture-Benchmark Ranking	2nd Quartile	2nd Quartile	2nd Quartile	N/A	N/A	N/A	

## // 2023 Performance Scorecard

PRINCIPLE	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	2023 GOAL PROGRESS
<b>Vibrant Communities</b>							
Annual Vibrant Communities Charitable Giving (U.S. Dollars in Millions)	0	2.8	6.8	5.9	3.0	6.0	
Cumulative Charitable Giving Toward 2030 Goal (U.S. Dollars in Millions)	0	2.8	9.1	15	18	24	On track
<b>Safety Excellence</b>							
<b>Employee Total Reportable Incident Rate (Number of Incidents x 200,000 / Total Hours Worked)</b>	<b>0.28</b>	<b>0.27</b>	<b>0.36</b>	<b>0.29</b>	<b>0.27</b>	<b>0.29</b>	On track
Employee Lost Time Incident Rate (Number of Incidents x 200,000 / Total Hours Worked)	0.05	0.04	0.04	0.06	0.07	0.12	
Employee Fatalities	0	0	0	0	0	0	
<b>Contractor Total Reportable Incident Rate (Number of Incidents x 200,000 / Total Hours Worked)</b>	<b>0.23</b>	<b>0.32</b>	<b>0.30</b>	<b>0.15</b>	<b>0.23</b>	<b>0.37</b>	Behind schedule
Contractor Lost Time Incident Rate (Number of Incidents x 200,000 / Total Hours Worked)	0.00	0.02	0.03	0.03	0.03	0.11	
Contractor Fatalities	0	1	0	0	0	2	
<b>Tier 1 Process Safety Event Rate (Number of Events per 100 Workers per Year)</b>	<b>0.04</b>	<b>0.02</b>	<b>0.01</b>	<b>0.03</b>	<b>0.03</b>	<b>0.02</b>	On track
Tier 2 Process Safety Event Rate (Number of Events per 100 Workers per Year)	0.11	0.14	0.13	0.12	0.11 <sup>5</sup>	0.07	
<b>Distribution Incidents</b>	<b>3</b>	<b>6</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>1</b>	On track
Total Number Significant Spills	0		0	0	0	0	

## // 2023 Performance Scorecard

PRINCIPLE	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	2023 GOAL PROGRESS
<b>ENVIRONMENTAL LEADERSHIP</b>							
<b>Energy Use</b>							
Total Purchased Electricity Use (Megawatt Hours) <sup>6</sup>	1,492,000	1,477,000	1,560,000	1,682,000	1,509,000	1,405,000	
Electricity Use—Nonrenewable Sources (Megawatt Hours)	1,405,000	1,397,000	1,458,000	1,570,000	1,339,000	1,236,000	
Electricity Use—Renewable Sources (Megawatt Hours)	87,000	80,000	102,000	112,000	170,000	169,000	
Renewables as Percent of Total Electricity Use <sup>6</sup>	6%	5%	7%	7%	11%	12%	
Total Fuel Use (Megawatt Hours) <sup>6</sup>	4,364,000	3,946,000	3,921,000	4,207,000	4,068,000	3,598,000	
Fuel Use—Nonrenewable Sources (Megawatt Hours)	4,268,000	3,867,000	3,826,000	4,122,000	4,010,000	3,552,000	
Fuel Use—Renewable Sources (Megawatt Hours)	96,000	79,000	95,000	85,000	65,000	46,000	
Total Purchased Steam Use (Megawatt Hours) <sup>6</sup>	2,446,000	2,365,000	2,190,000	2,705,000	2,306,000	1,990,000	
Total Energy Use (Megawatt Hours) <sup>6</sup>	8,302,000	7,788,000	7,671,000	8,593,000	7,890,000	7,197,000	
U.S. Energy Use	6,147,000	5,979,000	5,690,000	6,440,000	5,960,000	5,240,000	
Outside U.S. Energy Use	2,155,000	1,809,000	1,981,000	2,153,000	1,930,000	1,957,000	
Energy Intensity (Megawatt Hours/Metric Tons of Sales Product) <sup>6</sup>	4.49	5.15	4.98	4.63	4.28	5.69	
Renewables as Percent of Total Energy Use <sup>6</sup>	2%	2%	2%	2%	2%	3%	

## // 2023 Performance Scorecard

PRINCIPLE	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	2023 GOAL PROGRESS
<b>Greenhouse Gas Emissions</b>							
Direct (Scope 1) GHG Emissions (Metric Tons of CO <sub>2</sub> e) <sup>6</sup>	8,527,000	7,824,000	5,434,000	6,350,000	5,369,000	3,572,000	
Indirect (Scope 2) GHG Emissions (Metric Tons of CO <sub>2</sub> e) <sup>6</sup>	1,401,000	1,299,000	1,372,000	1,473,000	1,331,000	1,059,000	
Total Scope 1 and 2 GHG Emissions (Metric Tons of CO <sub>2</sub> e) <sup>6</sup>	9,928,000	9,123,000	6,806,000	7,823,000	6,700,000	4,631,000	
U.S. GHG Emissions (Metric Tons of CO <sub>2</sub> e)	8,401,000	7,665,000	5,447,000	5,736,000	5,392,000	3,592,000	
Outside U.S. GHG Emissions (Metric Tons of CO <sub>2</sub> e)	1,527,000	1,458,000	1,358,000	2,087,000	1,308,000	1,039,000	
<b>Adjusted Scope 1 and 2 Absolute GHG Emissions (Metric Tons of CO<sub>2</sub>e)<sup>6,7</sup></b>	<b>9,258,000</b>	<b>9,075,000</b>	<b>6,460,000</b>	<b>7,659,000</b>	<b>6,560,000</b>	<b>4,451,000</b>	<b>On track</b>
Total Scope 1 and 2 GHG Intensity (Metric Tons of CO <sub>2</sub> e/Metric Tons of Sales Product) <sup>6</sup>	5.05	6.14	4.29	4.22	4.20	3.52	
Total Scope 1 and 2 GHG Intensity (Metric Tons of CO <sub>2</sub> e/\$ Net Sales) <sup>6</sup>	0.0014	0.0014	0.0012	0.0012	0.0010	0.0007	
Total Scope 1 and 2 GHG Intensity (Metric Tons of CO <sub>2</sub> e/\$ Adjusted EBITDA) <sup>6</sup>	5,321	8,898	7,349	5,833	4,819	4,222	
Indirect (Scope 3) GHG Emissions (Million Metric Tons of CO <sub>2</sub> e) <sup>6</sup>	161	155	140	144	145.5	137.6	
Total Scope 1, 2, and 3 GHG Emissions (Million Metric Tons of CO <sub>2</sub> e) <sup>6</sup>	170	164	147	152	152	142	
Avoided GHG Emissions Enabled by Products (Million Metric Tons of CO <sub>2</sub> e)	34	27	28	34	35	36	
<b>Air Emissions</b>							
<b>Total Fluorinated Organic Chemical Process Emissions to Air (Metric Tons)<sup>6</sup></b>	<b>1,082</b>	<b>986</b>	<b>566</b>	<b>717</b>	<b>518</b>	<b>426</b>	<b>On track</b>
Total Nitrogen Oxides and Sulfur Oxides Emissions (Metric Tons) <sup>6</sup>	2,800	3,100	1,700	1,400	800	500	
Total NOx Emissions (Metric Tons)	1,000	1,300	900	700	400	200	
Total SOx Emissions (Metric Tons)	1,800	1,800	800	700	400	300	
Total Volatile Organic Carbon Emissions (Metric Tons) <sup>6</sup>	2,900	2,200	2,500	2,500	1,700	1,700	
U.S. Hazardous Air Pollutants (Metric Tons) <sup>6</sup>	1,800	1,600	1,700	1,400	1,200	1,400	



## // 2023 Performance Scorecard

PRINCIPLE	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	2023 GOAL PROGRESS
<b>Water Stewardship</b>							
Total Water Use (Megaliters) <sup>6</sup>	270,000	235,000	422,000	358,000	374,000	450,000	
Total Water Withdrawals (Megaliters) <sup>6</sup>	217,000	190,000	183,000	206,000	200,000	189,000	
Total Water Recycled (Megaliters) <sup>6</sup>	38,000	33,000	230,000	160,000	192,000	312,000	
Total Water Discharged (Megaliters) <sup>6</sup>	193,000	180,000	173,000	198,000	185,000	182,000	
Total Water Consumption (Megaliters) <sup>6</sup>	46,000	42,000	42,000	46,000	39,000	62,000	
Water Use Intensity (Megaliters/Metric Tons of Sales Product) <sup>6</sup>	0.12	0.13	0.12	0.11	0.13	0.15	
Stressed Watershed Withdrawals/Total Withdrawals <sup>6</sup>	6%	4%	4%	6%	7%	10%	
<b>Total Fluorinated Organic Chemical Emissions to Water (Metric Tons)<sup>8</sup></b>	<b>556</b>	<b>548</b>	<b>266</b>	<b>267</b>	<b>252</b>	<b>251</b>	<b>On track</b>

## // 2023 Performance Scorecard

PRINCIPLE	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	2023 GOAL PROGRESS
<b>Waste Generation</b>							
Total Waste Generated (Metric Tons) <sup>6</sup>	1,579,000	1,352,000	1,306,000	1,605,000	1,624,000	2,199,000	
Total Waste to Landfills (Metric Tons)	1,049,000	934,000	938,000	1,105,000	1,203,000	1,137,000	
Total Waste to Incineration/Controlled Combustion (Metric Tons)	33,000	26,000	25,000	24,000	28,000	21,000	
Total Waste to Deep Wells (Metric Tons)	399,000	275,000	280,000	398,000	368,000	802,000	
Total Waste to Other Disposal Methods (Metric Tons)	17	0	0	0	0	0	
Total Waste Recycled (Metric Tons)	93,000	114,000	59,000	75,000	19,000	236,000	
Total Waste Incinerated for Energy Recovery (Metric Tons)	5,000	3,000	4,000	3,000	6,000	4,000	
Total Waste Intensity (Metric Tons/Metric Tons of Sales Product) <sup>6</sup>	0.85	0.89	0.85	0.86	0.98	1.74	
Total Hazardous Waste Generated (Metric Tons) <sup>6</sup>	409,000	290,000	292,000	411,000	385,000	819,000	
Hazardous Waste Recycled/Reused (Metric Tons) <sup>6</sup>	1,000	3,000	1,000	1,000	0	500	
Total Nonhazardous Waste Generated (Metric Tons) <sup>6</sup>	1,171,000	1,062,000	1,014,000	1,194,000	1,239,000	1,380,000	
Nonhazardous Waste Recycled/Reused (Metric Tons) <sup>6</sup>	92,000	111,000	58,000	74,000	19,000	235,000	
Total Waste Volume to Landfills (m <sup>3</sup> ) <sup>6</sup>	771,000	682,000	689,000	869,000	851,000	793,000	
<b>Landfill Volume Intensity (m<sup>3</sup>/Metric Tons of Sales Product)<sup>6</sup></b>	<b>0.42</b>	<b>0.45</b>	<b>0.45</b>	<b>0.47</b>	<b>0.55</b>	<b>0.63</b>	<b>Behind schedule</b>

## // 2023 Performance Scorecard

PRINCIPLE	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	2023 GOAL PROGRESS
<b>INNOVATION AND SUSTAINABLE SOLUTIONS</b>							
<b>Sustainable Offerings</b>							
Revenue from Products That Support the United Nations Sustainable Development Goals	10%	10%	38%	47%	48%	48%	On track
<b>Sustainable Supply Chain</b>							
Procurement Spend Covered by Sustainability Assessments	5%	39%	59%	82%	90%	81%	Achieved
Procurement Spend with Local Suppliers	16%	14%	10%	10%	8%	10%	
Improvement in Supplier Sustainability Score	0%	0%	0%	15%	22%	24%	Achieved

**CRC Performance Scorecard Footnotes**

<sup>1</sup> Operating Costs is comprised of cost of goods sold; selling, general, and administrative expense; and restructuring, asset-related, and other charges, as disclosed in the company's Annual Reports on Form 10-K for the years ended December 31, 2018, 2019, 2020, 2021, 2022, and 2023.

<sup>2</sup> Payments to Providers of Capital is comprised of cash paid for interest (net of amounts capitalized), dividends, and purchases of treasury stock as disclosed in the company's Annual Reports on Form 10-K for the years ended December 31, 2018, 2019, 2020, 2021, 2022, and 2023.

<sup>3</sup> Payments to Governments is comprised of cash paid for income taxes (net of refunds), as disclosed in the company's Annual Reports on Form 10-K for the years ended December 31, 2018, 2019, 2020, 2021, 2022, and 2023.

<sup>4</sup> Economic Value Retained reflects the Change in Retained Earnings, as disclosed in the company's Annual Reports on Form 10-K for the years ended December 31, 2018, 2019, 2020, 2021, 2022 and 2023. Economic Value Retained does not represent Economic Value Generated less Economic Value Distributed, as not all financial impacts are reflected within the metrics included above. Refer to the company's Annual Reports on Form 10-K for the years ended December 31, 2018, 2019, 2020, 2021, 2022, and 2023 for further information.

<sup>5</sup> Values updated from those reported in 2022 as one incident was reviewed, determined not to meet Tier 2 classification and reclassified to Tier 3.

<sup>6</sup> Where applicable we restate our historic Environmental Leadership data because of business divestitures and according to our data management standards.

<sup>7</sup> Values adjusted to remove contributions from a one-time emissions release event in 2018, and to remove emissions attributed to generating steam for tenants.

<sup>8</sup> Includes 243 metric tons of emissions currently captured and sent off-site for deep-well injection.

# Membership Associations

As a global industry leader committed to advancing science and responsible operations, we openly collaborate with customers, academia, suppliers, communities, and governments.

We actively work with the following industry associations and nongovernmental organizations by maintaining membership, which could include board and other leadership positions:

- » Air-Conditioning, Heating, and Refrigeration Institute
- » Alliance for Responsible Atmospheric Policy
- » American Centre for Life Cycle Analysis (ACLCA)
- » American Chemistry Council
- » American Coatings Association
- » American Institute of Chemical Engineers
- » American Society of Heating, Refrigerating and Air-Conditioning Engineers
- » Association of the Dutch Chemical Industry
- » Association of Plastics Manufacturers (Plastics Europe)
- » Brazilian Chemical Industry Association (ABIQUIM)
- » Campbell Institute
- » Center for Chemical Process Safety
- » China Petroleum and Chemical Industry Federation
- » Chlorine Institute
- » Community for Human and Organizational Learning
- » Dangerous Goods Advisory Council
- » European Chemical Industry Council (CEFIC)
- » Hydrogen Council
- » International Code Council
- » International Standards Organization
- » Japan Chemical Industry Association
- » Japan Chemical Innovation and Inspection Institute (JCII)
- » Mexican Chemical Producers Association
- » National Association for Environmental, Health & Safety, and Sustainability (EHS&S) Management (NAEM)
- » National Association of Manufacturers (NAM)
- » National Fire Protection Association
- » National Industrial Transportation League
- » National Mining Association
- » National Safety Council
- » Plastics Industry Association
- » Procedure Professionals Association
- » Product Stewardship Society
- » Semiconductor Equipment and Materials International (SEMI)
- » Semiconductor Industry Association (SIA)
- » Society of Toxicology
- » Society of Women Engineers
- » Taiwan Responsible Care Association
- » The Conference Board
- » Titanium Dioxide Manufacturers Association
- » Together for Sustainability (TfS)
- » Transportation Community Awareness Emergency Response Nat'l Task Group (TRANSCAER NTTG)
- » Wildlife Habitat Council
- » Women in Manufacturing
- » World Business Council for Sustainable Development (WBCSD)
- » World Environment Center

The above is a noninclusive list of organizations and serves as an overview and snapshot of the organizations with which Chemours partners. In addition to the above organizations, we are also active members of the local Chambers of Commerce organizations in the communities in which we operate.



# Global Reporting Initiative (GRI) Index

The Chemours Company has reported the information cited in this GRI content index for the period January 1, 2023 to December 31, 2023 with reference to the GRI Standards.

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
<b>GRI 2: GENERAL DISCLOSURES 2021</b>		
<b>The organization and its reporting</b>		
2-1	Organizational details	The Chemours Company Wilmington, Delaware
2-2	Entities included in the organization’s sustainability reporting	<a href="#">2023 Form 10-K</a> , page 1
2-3	Reporting period, frequency, and contact point	Annual Year ended December 31, 2023 <a href="mailto:CorporateResponsibility@chemours.com">CorporateResponsibility@chemours.com</a>
2-4	Restatements of information	If applicable, restatements are presented as footnotes to data tables.
2-5	External assurance	A third-party assurance partner has provided a limited level of assurance of our 2018, 2019, and 2020 GHG emissions data, with 2021, 2022, and 2023 expected to be completed in 2024.
<b>Activities and workers</b>		
2-6	Activities, value chain, and other business relationships	<a href="#">2023 Form 10-K</a> , Business, pages 3-14
2-7	Employees	<a href="#">2023 Form 10-K</a> , Human Capital, page 13 2023 Sustainability Report > Empowered Employees
2-8	Workers who are not employees	<a href="#">2023 Form 10-K</a> , Human Capital, page 13
<b>Governance</b>		
2-9	Governance structure and composition	<a href="#">2024 Proxy</a> , Corporate Governance, pages 16-23
2-10	Nomination and selection of the highest governance body	<a href="#">2024 Proxy</a> , Election of Directors, pages 7-9 <a href="#">2024 Proxy</a> , Board Structure and Committee Composition, pages 24-26
2-11	Chair of the highest governance body	<a href="#">2024 Proxy</a> , Board Leadership Structure, page 20
2-12	Role of the highest governance body in overseeing the management of impacts	<a href="#">2024 Proxy</a> , Corporate Governance, pages 16-23
2-13	Delegation of responsibility for managing impacts	<a href="#">2024 Proxy</a> , Board Structure and Committee Composition, pages 24-26

## // GRI Index

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
2-14	Role of the highest governance body in sustainability reporting	<a href="#">2024 Proxy</a> , Board Structure and Committee Composition, pages 24-26
2-15	Conflicts of interest	<a href="#">2024 Proxy</a> , Board Structure and Committee Composition, pages 24-26 <a href="#">Code of Conduct</a> <a href="#">Code of Business Conduct and Ethics for the Board of Directors</a> <a href="#">Code of Ethics for the CEO, CFO, and Controller</a>
2-16	Communication of critical concerns	Should a critical concern arise regarding corporate responsibility, the Board of Directors would receive a report via the Chemours Executive Team, which communicates with all business segments and major corporate functions and is responsible for addressing and resolving such concerns.  <a href="#">2024 Proxy</a> , Corporate Governance, pages 16-23
2-17	Collective knowledge of the highest governance body	<a href="#">2024 Proxy</a> , Corporate Governance, pages 16-23
2-18	Evaluation of the performance of the highest governance body	<a href="#">2024 Proxy</a> , Director Compensation, pages 27-28 <a href="#">2024 Proxy</a> , Security Ownership of Certain Beneficial Owners and Management, pages 29-30
2-19	Remuneration policies	<a href="#">2024 Proxy</a> , Executive Compensation, pages 31-72
2-20	Process to determine remuneration	<a href="#">2024 Proxy</a> , Executive Compensation, pages 31-72
2-21	Annual total compensation ratio	<a href="#">2024 Proxy</a> , CEO Pay Ratio, page 73

// GRI Index

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
<b>Strategy, policies, and practices</b>		
2-22	Statement on sustainable development strategy	2023 Sustainability Report > Introduction > CEO Message
2-23	Policy commitments	Anti-corruption and Anti-bribery Policy Anti-trust Policy Business Resiliency Program Overview Chemours Animal Testing Policy and Program California Transparency Supply Chains Act of 2010 Chemours Anti-Corruption Policy Chemours Position on Child Labor, Forced Labor, and Modern Slavery Update, 2017 Chemours Position Statement on Responsible Mining Conflicts of Interest Policy Conflict Minerals Specialized Disclosure Report Conflict Minerals Statement Cyber and Information Security Policy Environment, Health, Safety, and Sustainability Policy EU REACH General Statement Financial Reporting Policies and Procedures Gift and Entertainment Policy Global Procurement Policy Global Trade Compliance Policy Guidance on Interactions with Government Human Rights Inclusive Environment and Non-Discrimination Insider Trading Policy ISO 14001 and 9001 Certificates Korea AREC General Statement Non-Retaliation Policy Payments for Materials and Services Policy Substances of Very High Concern (SVHC) General Statement Supplier Code of Conduct Trade Sanctions Policy Trade Secret Policy and Protection Protocol Travel and Reimbursement Policy US Government Business Gifts and Gratuities Policy  Note: For confidentiality reasons, not all policies listed are public.
<a href="#">Link for all policies</a>		



## // GRI Index

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
2-24	Embedding policy commitments	2023 Sustainability Report > Community Impact > Responsibility for Vibrant Communities 2023 Sustainability Report > Corporate Governance 2023 Sustainability Report > Ethics and Compliance > Our Approach to Ethics and Compliance 2023 Sustainability Report > Empowered Employees > Responsibility for Empowered Employees 2023 Sustainability Report > Environmental Compliance > Our Approach to Environmental Compliance 2023 Sustainability Report > Energy and Climate > How We Manage Energy & Emissions 2023 Sustainability Report > Health and Safety > Responsibility for Health and Safety Management 2023 Sustainability Report > Sustainable Offerings > Product Safety and Sustainability Management > Chemours Animal Testing Policy and Program 2023 Sustainability Report > Sustainable Supply Chain > Supplier Management 2023 Sustainability Report > Waste > Responsibility for Waste Management
2-25	Processes to remediate negative impacts	<a href="#">Chemours Ethics Hotline</a> 2023 Sustainability Report > Ethics and Compliance > Raising Ethical Concerns 2023 Sustainability Report > Community Impact > Community Advisory Panels (CAPs) 2023 Sustainability Report > Sustainable Supply Chain > Supplier Management
2-26	Mechanisms for seeking advice and raising concerns	<a href="#">Chemours Ethics Hotline</a> 2023 Sustainability Report > Ethics and Compliance > Raising Ethical Concerns 2023 Sustainability Report > Community Impact > Community Advisory Panels (CAPs) 2023 Sustainability Report > Sustainable Supply Chain > Supplier Management

## // GRI Index

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
2-28	Membership associations	Air-Conditioning, Heating, and Refrigeration Institute Alliance for Responsible Atmospheric Policy American Centre for Life Cycle Analysis (ACLCA) American Chemistry Council American Coatings Association American Institute of Chemical Engineers American Society of Heating, Refrigerating and Air-Conditioning Engineers Association of the Dutch Chemical Industry Association of Plastics Manufacturers (Plastics Europe) Brazilian Chemical Industry Association (ABIQUIM) Campbell Institute Center for Chemical Process Safety China Petroleum and Chemical Industry Federation Chlorine Institute Community for Human and Organizational Learning Dangerous Goods Advisory Council European Chemical Industry Council (Cefic) Hydrogen Council International Code Council International Standards Organization Japan Chemical Industry Association Japan Chemical Innovation and Inspection Institute (JCII) Mexican Chemical Producers Association National Association for Environmental, Health & Safety, and Sustainability (EHS&S) Management (NAEM) National Association of Manufacturers (NAM) National Fire Protection Association National Industrial Transportation League National Mining Association National Safety Council Plastics Industry Association Procedure Professionals Association Product Stewardship Society Semiconductor Equipment and Materials International (SEMI) Semiconductor Industry Association (SIA) Society of Toxicology Society of Women Engineers Taiwan Responsible Care Association The Conference Board Titanium Dioxide Manufacturers Association Transportation Community Awareness Emergency Response Nat'l Task Group (TRANSCAER NTTG) United States Council of International Business Women in Manufacturing Wildlife Habitat Council World Environment Center World Resources Institute

## // GRI Index

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
<b>Stakeholder engagement</b>		
2-29	Approach to stakeholder engagement	2023 Sustainability Report > Introduction > Sustainability Issue Prioritization; Stakeholder Engagement
2-30	Collective bargaining agreements	Approximately 15% of our employees are represented by unions or works councils.
<b>Material topics</b>		
<b>GRI 3: MATERIAL TOPICS</b>		
3-1	Process to determine material topics	2023 Sustainability Report > Introduction > Sustainability Issue Prioritization
3-2	List of material topics	2023 Sustainability Report > Introduction > Sustainability Issue Prioritization
<b>GRI 200: ECONOMIC</b>		
<b>GRI 204: Procurement Practices</b>		
3-3	Management of material topic	2023 Sustainability Report > Sustainable Supply Chain > Supplier Management
204-1	Proportion of spending on local suppliers	2023 Sustainability Report > Sustainable Supply Chain > Supplier Diversity
<b>GRI 205: Anti-corruption</b>		
3-3	Management of material topic	2023 Sustainability Report > Sustainable Supply Chain > Progress Toward 2030 Goals > Labor and Fair Business Categories Evaluated 2023 Sustainability Report > Ethics and Compliance > Our Approach to Ethics and Compliance; Anti-Corruption and Compliance
205-1	Operations assessed for risks related to corruption	2023 Sustainability Report > Ethics and Compliance > Anti-Corruption and Compliance
205-2	Communication and training about anti-corruption policies and procedures	2023 Sustainability Report > Ethics and Compliance > Anti-Corruption and Compliance 2023 Sustainability Report > Sustainable Supply Chain > Progress Toward 2030 Goals > Labor and Fair Business Categories Evaluated
<b>GRI 300: ENVIRONMENTAL</b>		
<b>GRI 302: Energy</b>		
3-3	Management of material topic	2023 Sustainability Report > Energy and Climate
302-1	Energy consumption within the organization	2023 Sustainability Report > Appendix > Supplemental Content and Data > Energy and Climate <a href="#">CDP Climate Change 2023</a> , C8.2a, C-CH8.2a

## // GRI Index

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
<b>GRI 302: Energy (continued)</b>		
302-2	Energy consumption outside of the organization	2023 Sustainability Report > Appendix > Supplemental Content and Data > Energy and Climate <a href="#">CDP Climate Change 2023</a> , C8.2a
302-3	Energy intensity	2023 Sustainability Report > Appendix > Supplemental Content and Data > Energy and Climate
302-4	Reduction of energy consumption	2023 Sustainability Report > Energy and Climate > Energy Consumption
302-5	Reductions in energy requirements of products and services	2023 Sustainability Report > Energy and Climate > Energy Consumption
<b>GRI 303: Water and Effluents</b>		
3-3	Management of material topic	2023 Sustainability Report > Water Stewardship
303-1	Interactions with water as a shared resource	2023 Sustainability Report > Water Stewardship > Our Approach to Water Stewardship; Water Use; Water Discharge
303-2	Management of water discharge-related impacts	2023 Sustainability Report > Water Stewardship > Water Quality; Water Use; Water Discharge
303-3	Water withdrawal	2023 Sustainability Report > Appendix > Supplemental Content and Data > Water Stewardship
303-4	Water discharge	2023 Sustainability Report > Appendix > Supplemental Content and Data > Water Stewardship
303-5	Water consumption	2023 Sustainability Report > Appendix > Supplemental Content and Data > Water Stewardship
<b>GRI 304: Biodiversity</b>		
3-3	Management of material topic	2023 Sustainability Report > Nature
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	2023 Sustainability Report > Appendix > Supplemental Content and Data > Land Use and Biodiversity
304-2	Significant impacts of activities, products, and services on biodiversity	2023 Sustainability Report > Nature > Restoring and Returning Former Operating Sites
304-3	Habitats protected or restored	2023 Sustainability Report > Nature > Responsibility for Land Use and Biodiversity Management
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	2023 Sustainability Report > Nature > Responsible Mining; Operating Sites; Manufacturing Sites
<b>GRI 305: Emissions</b>		
3-3	Management of material topic	2023 Sustainability Report > Energy and Climate
305-1	Direct (Scope 1) GHG emissions	2023 Sustainability Report > Appendix > Supplemental Content and Data > Total Operations GHG Emissions <a href="#">CDP Climate Change 2023</a> , C6.1

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DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
<b>GRI 305: Emissions (continued)</b>		
305-2	Energy indirect (Scope 2) GHG emissions	2023 Sustainability Report > Appendix > Supplemental Content and Data > Total Operations GHG Emissions <a href="#">CDP Climate Change 2023</a> , C6.2, C6.3
305-3	Other indirect (Scope 3) GHG emissions	2023 Sustainability Report > Appendix > Supplemental Content and Data > Total Operations GHG Emissions <a href="#">CDP Climate Change 2023</a> , C6.5
305-4	GHG emissions intensity	2023 Sustainability Report > Appendix > Supplemental Content and Data > Total Operations GHG Emissions <a href="#">CDP Climate Change 2023</a> , C6.10
305-5	Reduction of GHG emissions	2023 Sustainability Report > Appendix > Supplemental Content and Data > Total Operations GHG Emissions <a href="#">CDP Climate Change 2023</a> , C6.10
305-6	Emissions of ozone-depleting substances (ODS)	2023 Sustainability Report > Appendix > Supplemental Content and Data > Total Operations GHG Emissions <a href="#">CDP Climate Change 2023</a> , C2.2, C7.1a, C7.3c
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	2023 Sustainability Report > Appendix > Supplemental Content and Data > Total Operations GHG Emissions
<b>GRI 306: Waste</b>		
3-3	Management of material topic	2023 Sustainability Report > Waste
306-1	Waste generation and significant waste-related impacts	2023 Sustainability Report > Waste > Our Approach to Waste; Responsibility for Waste Management
306-2	Management of significant waste-related impacts	2023 Sustainability Report > Waste > Responsibility for Waste Management
306-3	Waste generated	2023 Sustainability Report > Appendix > Waste Generation
306-4	Waste diverted from disposal	2023 Sustainability Report > Appendix > Waste Generation
306-5	Waste directed to disposal	2023 Sustainability Report > Appendix > Waste Generation
<b>GRI 308: Supplier Environmental Assessment</b>		
3-3	Management of material topic	2023 Sustainability Report > Sustainable Supply Chain
308-1	New suppliers that were screened using environmental criteria	2023 Sustainability Report > Sustainable Supply Chain
308-2	Negative environmental impacts in the supply chain and actions taken	2023 Sustainability Report > Sustainable Supply Chain > Progress Toward 2030 Goals; Supplier Management > Evaluation

## // GRI Index

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
<b>GRI 400: SOCIAL</b>		
<b>GRI 401: Employment</b>		
3-3	Management of material topic	2023 Sustainability Report > Empowered Employees
401-1	New employee hires and employee turnover	2023 Sustainability Report > Appendix > Supplemental Content and Data > Empowered Employees
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	2023 Sustainability Report > Empowered Employees > Compensation and Benefits
401-3	Parental leave	2023 Sustainability Report > Empowered Employees > Compensation and Benefits
<b>GRI 403: Occupational Health and Safety</b>		
3-3	Management of material topic	2023 Sustainability Report > Health and Safety
403-1	Occupational health and safety management system	2023 Sustainability Report > Health and Safety > Occupational Health Services; Responsibility for Health and Safety Management
403-2	Hazard identification, risk assessment, and incident investigation	2023 Sustainability Report > Health and Safety > Proactive Health and Safety Indicators; Proactive Illness and Injury Reporting
403-3	Occupational health services	2023 Sustainability Report > Health and Safety > Occupational Health Services
403-4	Worker participation, consultation, and communication on occupational health and safety	2023 Sustainability Report > Health and Safety > Environmental, Health, and Safety Training
403-5	Worker training on occupational health and safety	2023 Sustainability Report > Health and Safety > Environmental, Health, and Safety Training
403-6	Promotion of worker health	2023 Sustainability Report > Health and Safety > Proactive Health and Safety Indicators; Proactive Illness and Injury Reporting
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2023 Sustainability Report > Health and Safety > Responsibility for Health and Safety Management
403-8	Workers covered by an occupational health and safety management system	2023 Sustainability Report > Health and Safety > Occupational Health Services
403-9	Work-related injuries	2023 Sustainability Report > Appendix > Supplemental Content and Data > Health and Safety
403-10	Work-related ill health	2023 Sustainability Report > Appendix > Supplemental Content and Data > Health and Safety

## // GRI Index

DISCLOSURE NUMBER	DISCLOSURE TITLE	2023 RESPONSE
<b>GRI 404: Training and Education</b>		
3-3	Management of material topic	2023 Sustainability Report > Empowered Employees > Learning and Professional Development
404-1	Average hours of training per year per employee	Approximately 49,000 total health and safety training hours were provided in 2023.
404-2	Programs for upgrading employee skills and transition assistance programs	2023 Sustainability Report > Empowered Employees > Learning and Professional Development
404-3	Percentage of employees receiving regular performance and career development reviews	2023 Sustainability Report > Empowered Employees > Performance Reviews
<b>GRI 405: Diversity and Equal Opportunity</b>		
3-3	Management of material topic	2023 Sustainability Report > Empowered Employees > Inclusion, Diversity, and Equity
405-1	Diversity of governance bodies and employees	2023 Sustainability Report > Empowered Employees > Inclusion, Diversity, and Equity 2023 Sustainability Report > Appendix > Supplemental Content and Data > Empowered Employees
<b>GRI 414: Supplier Social Assessment</b>		
3-3	Management of material topic	2023 Sustainability Report > Sustainable Supply Chain
414-2	Negative social impacts in the supply chain and actions taken	2023 Sustainability Report > Sustainable Supply Chain > Progress Toward 2030 Goals; Supplier Management > Evaluation
<b>GRI 416: Customer Health and Safety</b>		
3-3	Management of material topic	2023 Sustainability Report > Sustainable Offerings > Product Safety and Sustainability Management
416-1	Assessment of the health and safety impacts of product and service categories	2023 Sustainability Report > Sustainable Offerings > Product Safety and Sustainability Management
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	2023 Sustainability Report > Sustainable Offerings > Product Safety and Sustainability Management <a href="#">2023 Form 10-K</a> , Note 22: Commitments and Contingent Liabilities, pages F-43-F-60
<b>GRI 417: Marketing and Labeling</b>		
3-3	Management of material topic	2023 Sustainability Report > Sustainable Offerings > Product Safety and Sustainability Management > Product Quality: Take an End-to-End Approach
417-1	Requirements for product and service information and labeling	2023 Sustainability Report > Sustainable Offerings > Product Safety and Sustainability Management > Product Quality: Take an End-to-End Approach
417-2	Incidents of non-compliance concerning product and service information and labeling	2023 Sustainability Report > Sustainable Offerings > Product Safety and Sustainability Management > Product Quality: Take an End-to-End Approach
417-3	Incidents of non-compliance concerning marketing communications	2023 Sustainability Report > Sustainable Offerings > Product Safety and Sustainability Management > Product Quality: Take an End-to-End Approach

# Sustainability Accounting Standards Board (SASB) Index

The index below summarizes our metrics and highlights where more detailed information may be found in our report. We have followed SASB's Chemicals Sustainability Accounting Standard.

ACCOUNTING METRIC	CODE	2023 RESPONSE
<b>WORKFORCE HEALTH &amp; SAFETY</b>		
Employee total recordable incident rate	RT-CH-320a.1	0.29
Employee fatality rate	RT-CH-320a.1	0
Contractor total recordable incident rate	RT-CH-320a.1	0.37
Description of efforts to assess, monitor, and reduce exposure of employees and contractors to long-term (chronic) health risks	RT-CH-320a.2	For information on our safety programs, refer to the Health and Safety section of our 2023 Sustainability Report.
<b>OPERATIONAL SAFETY, EMERGENCY PREPAREDNESS, AND RESPONSE</b>		
Total process safety incidents	RT-CH-540a.1	2 Tier 1 incidents 7 Tier 2 incidents
Process safety total incident rate (PSIR)	RT-CH-540a.1	0.02 Tier 1 PSIR 0.07 Tier 2 PSIR
Process safety incident severity rate (PSISR)	RT-CH-540a.1	Not applicable. The total severity weighting is calculated for Tier 1 process safety events, but, given the inherent variability in industry reporting practices, it is not a reliable indicator of performance measures.
Number of transport incidents	RT-CH-540a.2	1 incident
<b>MANAGEMENT OF THE LEGAL AND REGULATORY ENVIRONMENT</b>		
Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	RT-CH-530a.1	<p>Consistent with our 2030 CRC goals, including at least a 99% reduction in fluorinated emissions, a 60% reduction in absolute greenhouse gas (GHG) emissions and longer-term carbon goals, the company is a proponent of the Paris Climate Agreement, the Kigali Amendment to the Montreal Protocol, the E.U. Green Deal and the Chemicals Strategy for Sustainability, and the recently passed bipartisan American Innovation and Manufacturing (AIM) Act that will begin the national phase-down of hydrofluorocarbons. Chemours has also invested in a more sustainable product offering including Opteon™ low global warming potential refrigerants and Nafion™ ion exchange membranes that enable green hydrogen gas production and low-emitting vehicles.</p> <p>Refer to the Introduction, Sustainable Offerings, and Environmental Compliance sections of our 2023 Sustainability Report.</p>



## // SASB Index

ACCOUNTING METRIC	CODE	2023 RESPONSE
<b>COMMUNITY RELATIONS</b>		
Discussion of engagement processes to manage risks and opportunities associated with community interests	RT-CH-210a.1	2023 Sustainability Report > Introduction > Stakeholder Engagement 2023 Sustainability Report > Community Impact > Our Approach to Vibrant Communities 2023 Sustainability Report > Water Stewardship > Our Approach to Water Stewardship
Gross global Scope 1 emissions, percentage covered under emissions limiting regulations	RT-CH-110a.1	19%
Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	RT-CH-110a.2	2023 Sustainability Report > Energy and Climate > How We Manage Energy and Emissions; Progress Toward 2030 Goals
<b>AIR QUALITY</b>		
Global NOx emissions	RT-CH-120a.1	200 MT
Global SOx emissions	RT-CH-120a.1	300 MT
Global VOC emissions	RT-CH-120a.1	1,700 MT
Hazardous air pollutants (HAPs)	RT-CH-120a.1	1,400 MT
<b>ENERGY MANAGEMENT</b>		
Total energy consumed	RT-CH-130a.1	7,890,000 MWh Source: <a href="#">CDP Climate Change 2023, C8.2a</a>
Percentage grid electricity	RT-CH-130a.1	71%
Percentage renewable energy	RT-CH-130a.1	3% Source: <a href="#">CDP Climate Change 2023, C8.2a</a> . Total energy consumption from renewable sources/Total energy consumption
Total self-generated energy	RT-CH-130a.1	0 MWh Source: <a href="#">CDP Climate Change 2023, C8.2a</a>
<b>WATER MANAGEMENT</b>		
Total water withdrawn	RT-CH-140a.1	189,000 megaliters
Total water consumed	RT-CH-140a.1	62,000 megaliters
Percentage withdrawn in regions with high baseline water stress	RT-CH-140a.1	10%

## // SASB Index

ACCOUNTING METRIC	CODE	2023 RESPONSE
<b>WATER MANAGEMENT (continued)</b>		
Number incidents of non-compliance with water quality permits, standards, and regulations	RT-CH-140a.2	There were no incidents of non-compliance in 2023.
Description of water management risks and discussion of strategies and practices to mitigate those risks	RT-CH-140a.3	2023 Sustainability Report > Water Stewardship
<b>HAZARDOUS WASTE MANAGEMENT</b>		
Total hazardous waste generated	RT-CH-150a.1	812,000 MT
Percentage hazardous waste recycled	RT-CH-150a.1	<1%
<b>PRODUCT DESIGN FOR USE PHASE EFFICIENCY</b>		
Revenue from products designed for use phase resource efficiency	RT-CH-410a.1	We continue to invest in research and development aimed at products that are designed to increase resource efficiency during their use phase. For more information, refer to the Sustainable Offerings section of our 2023 Sustainability Report.
<b>SAFETY AND ENVIRONMENTAL STEWARDSHIP OF CHEMICALS</b>		
Percentage of products by revenue that contain Globally Harmonized System of Classification and Labeling of Chemicals categories 1 and 2 Health and Environmental Hazardous Substances	RT-CH-410b.1	2023 Sustainability Report > Sustainable Offerings
Percentage of such products that have undergone a hazard assessment	RT-CH-410b.1	2023 Sustainability Report > Sustainable Offerings
Discussion of strategy to manage chemicals of concern	RT-CH-410b.2	2023 Sustainability Report > Sustainable Offerings
Discussion of strategy to develop alternatives with reduced human and/or environmental impact	RT-CH-410b.2	2023 Sustainability Report > Sustainable Offerings
<b>GENETICALLY MODIFIED ORGANISMS</b>		
Percentage of products by revenue that contain genetically modified organisms (GMOs)	RT-CH-410c.1	0%
<b>ACTIVITY METRIC</b>		
Production by Reportable Segment	RT-CH-000.A	Quantitative 1,264,000 MT

# Task Force on Climate-related Financial Disclosures (TCFD) Index

DISCLOSURE FOCUS AREA	RECOMMENDED DISCLOSURE	2023 REFERENCE
<b>GOVERNANCE</b>		
Disclose the organization's governance around climate-related risks and opportunities.	a) Describe the board's oversight of climate-related risks and opportunities.	<a href="#">2024 Proxy Statement</a> , Corporate Governance, pages 16-23 2023 Sustainability Report > Introduction > Sustainability Governance <a href="#">CDP Climate Change 2023</a> , C1.1a, C1.1b
	b) Describe management's role in assessing and managing climate-related risks and opportunities.	2023 Sustainability Report > Introduction > Sustainability Governance 2023 Sustainability Report > Energy and Climate > Responsibility for Energy and Climate Management <a href="#">CDP Climate Change 2023</a> , C1.2
<b>STRATEGY</b>		
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	2023 Sustainability Report > Energy and Climate <a href="#">CDP Climate Change 2023</a> , C2.3a, C2.4a, C3.3, C3.4
	b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	<a href="#">CDP Climate Change 2023</a> , C2.3a, C2.4a, C3.3, C3.4
	c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	<a href="#">CDP Climate Change 2023</a> , C3.2a, C3.2b
<b>RISK MANAGEMENT</b>		
Disclose how the organization identifies, assesses, and manages climate-related risks.	a) Describe the organization's processes for identifying and assessing climate-related risks.	<a href="#">CDP Climate Change 2023</a> , C2.2
	b) Describe the organization's processes for managing climate-related risks.	2023 Sustainability Report > Energy and Climate > Responsibility for Energy and Climate Management <a href="#">CDP Climate Change 2023</a> , C2.2
	c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	<a href="#">CDP Climate Change 2023</a> , C2.2, C2.2a
<b>METRICS AND TARGETS</b>		
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities.	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	2023 Sustainability Report > Appendix > Supplemental Data > Energy & Climate; Total Operations GHG Emissions
	b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	2023 Sustainability Report > Appendix > Supplemental Data > Total Operations GHG Emissions
	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	2023 Sustainability Report > Introduction > Our Progress 2023 Sustainability Report > Energy and Climate > Progress Toward 2030 Goals <a href="#">CDP Climate Change 2023</a> , C4

# Report Resources

## Commitments, Policies, and Positions



### Innovation and Sustainable Solutions

- » [Conflict Minerals: Specialized Disclosure Report](#)
- » [REACH General Statement](#)
- » [Animal Testing Policy and Program](#)
- » [Statement on California Transparency in Supply Chains Act](#)
- » [Statement on Conflict Minerals](#)
- » [Substances of Very High Concern \(SVHC\) General Statement](#)
- » [Supplier Code of Conduct](#)
- » [Quality Management System Certifications](#)

### Environmental Leadership

- » [Environment Management System Certifications](#)

### Greatest Place to Work for All

- » [Code of Conduct](#)
- » [Ethics Hotline](#)
- » [Environment, Health, Safety, and Corporate Responsibility Policy](#)
- » [Environment, Health, Safety, and Security Management System Certifications](#)
- » [Inclusive Environment and Nondiscrimination Policy](#)
- » [Statement on Human Rights](#)
- » [Statement of Principles on Child Labor, Forced Labor, and Modern Slavery](#)
- » [Investor Relations](#)
- » [SEC Filings: 10-K, 10Q](#)
- » [2024 Proxy Statement](#)
- » [2023 GRI Content Index](#)
- » [2022 Sustainability Report](#)

# Acronyms

ACC	American Chemistry Council	COVID-19	coronavirus disease 2019	GRI	Global Reporting Initiative
ANSI	American National Standards Institute	CPO	chief procurement officer	GWP	global warming potential
APEC	Asia-Pacific Economic Cooperation	CRC	Corporate Responsibility Commitment	HBCUs	Historically Black Colleges and Universities
APM	Advanced Performance Materials	CSC	Chemours sustainability council	HCFC	hydrochlorofluorocarbon
BU SLTs	business unit sustainability leadership teams	CWN	Chemours Women’s Network	HFC	hydrofluorocarbon
CAG	Chemours Asian Group	DOE	U.S. Department of Energy	HFO	hydrofluoroolefin
CAP	community advisory panel	ECN	Chemours Early Career Network	HFPO-DA	hexafluoropropylene oxide dimer acid
CBEN	Chemours Black Employee Network	EHS	environment, health, and safety	HTMs	Highly Toxic Materials
CDH	Chemours Discovery Hub	EHS & S	environment, health, safety, and sustainability	ICCA	International Council of Chemical Associations
CDP	Carbon Disclosure Project	EHS & O	Environment, Health and Safety & Operational	ID&E	inclusive, diverse, and equitable
CECO	chief ethics and compliance officer	EMEA	Europe, Middle East, and Africa	IP	Internet protocol
CEO	chief executive officer	EP&R	emergency preparedness and response	IPCC	Intergovernmental Panel on Climate Change
CET	Chemours Executive Team	EPA	U.S. Environmental Protection Agency	ISAE	International Standard for Assurance Engagements
CFC	chlorofluorocarbon	ERG	employee resource group	ISO	International Organization for Standardization
CH <sub>4</sub>	methane	ERM	enterprise risk management	JV	joint venture
CIM	Community Impact Month	ESG	environmental, social, and governance	LGBTQIA+	lesbian, gay, bisexual, transgender, queer/questioning, intersex, and ally
CLARO	Chemours Latin American Resource Organization	EV	electric vehicle	LRQA	Lloyd’s Register Quality Assurance
CNAEN	Chemours Native American Employee Network	F-gas	fluorinated gases	m <sup>3</sup>	cubic meter
CO <sub>2</sub>	carbon dioxide	FOC	fluorinated organic chemical	MT	metric ton
CO <sub>2</sub> e	carbon dioxide equivalent	FOSSI	Future of STEM Scholars Initiative	MWh	megawatt-hour
CoEs	Centers of Excellence	GHG	greenhouse gas		

## // Acronyms

N <sub>2</sub> O	nitrous oxide	PSMS	product sustainability management system	SVP	senior vice president
NAMs	new approach methodologies	PSRA	product sustainability risk assessment	TCFD	Task Force on Climate-related Financial Disclosures
NF <sub>3</sub>	nitrogen trifluoride	PVC	polyvinylchloride	TfS	Together for Sustainability
NGO	nongovernmental organization	R&D	research and development	TiO <sub>2</sub>	titanium dioxide
NO <sub>x</sub>	nitrogen oxides	RC	Responsible Care	TNFD	Taskforce on Nature-related Financial Disclosures
NREL	U.S. Department of Energy's National Renewable Energy Laboratory	SASB	Sustainability Accounting Standards Board	TRANSCAER	transportation community awareness emergency response
NSC	National Safety Council	SBTi	Science Based Target initiative	TRIR	total recordable incident rate
OH&S	Occupational Health and Safety	SCRA	supplier corporate responsibility assessment	TSS	Thermal & Specialized Solutions
OHSAS	Occupational Health and Safety Assessment Series	SDG	Sustainable Development Goal	UN	United Nations
OSHA	Occupational Safety and Health Administration	SDS	Safety Data Sheet	UNGC	United Nations Global Compact
PFAS	per- and polyfluoroalkyl substances	SEC	Security and Exchange Commission	U.S.	United States
PFC	perfluorocarbon	SF <sub>6</sub>	sulfur hexafluoride	VetNet	Veterans' Network
PHA	process hazard analysis	SMART	specific, measurable, actionable, realistic, and time-bound	VOC	volatile organic compound
PMP	performance management process	SO <sub>x</sub>	sulfur oxides	WBCSD	World Business Council of Sustainable Development
PRIDE	Chemours LGBTQIA+ Network	STAR	Science, Technology, and Advanced Research	WHC	Wildlife Habitat Council
PSIR	process safety total incident rate	STEM	science, technology, engineering, and mathematics	WRI	World Resources Institute
PSISR	process safety incident severity rate	SVHC	substance of very high concern		

# Definitions

## General Definitions

### American Chemistry Council (ACC)

The ACC represents a diverse set of companies engaged in the business of chemistry.

### Carbon Footprint

The total amount of direct and indirect GHG emissions, expressed as CO<sub>2</sub>e.

### Chemours Environment, Health, and Safety Excellence Award

This award is given to plants that reach the top quartile of performance using the ACC industry safety metrics.

### Deep Injection Well

Class-one underground injection wells are used to inject hazardous and nonhazardous waste into deep, isolated rock formations that are thousands of feet below the lowest underground source of drinking water. The injection zone is separated from any aquifers by an impermeable “cap” rock called the “confining layer,” along with additional layers of permeable and impermeable rock and sediment.

### Fluorinated Organic Chemical (FOC) Process Emissions

These are emissions of FOCs to air and water from our manufacturing processes. FOCs are defined as chemicals containing one or more carbon-fluorine bonds. Air emissions of these chemicals are tracked for GHG reporting purposes, and both air and water emissions will be tracked for our water quality goal.

### Global Reporting Initiative (GRI)

The GRI has developed the Sustainability Reporting Guidelines, which strive to increase the transparency and accountability of economic, environmental, and social performance. The GRI was established in 1997, in partnership with the UN Environment Programme. It is an international, multi-stakeholder, and independent institution whose mission is to develop and disseminate the globally applicable Sustainability Reporting Guidelines. These guidelines are for voluntary use by organizations for reporting on the economic, environmental, and social dimensions of their activities, products, and services. The GRI Guidelines became the GRI Standards in 2016.

### Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard

The GHG Protocol Corporate Accounting and Reporting Standard maintains requirements and provides guidance for companies and other organizations that are preparing a corporate-level GHG emissions inventory. The standard covers the accounting and reporting of seven GHGs covered by the Kyoto Protocol: carbon dioxide (CO<sub>2</sub>), methane (CH<sub>4</sub>), nitrous oxide (N<sub>2</sub>O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulfur hexafluoride (SF<sub>6</sub>), and nitrogen trifluoride (NF<sub>3</sub>). It was updated in 2015 with the Scope 2 Guidance, which allows companies to credibly measure and report emissions from purchased or acquired electricity, steam, heat, and cooling. Companies may additionally report GHG emissions from gases not covered by the Kyoto Protocol, such as chlorofluorocarbons and other fluorinated compounds. CO<sub>2</sub>e stands for carbon dioxide equivalent and is a standard unit for measuring carbon footprints.

### GHG Scope 1

Scope 1 emissions are the GHGs produced directly from sources that are owned or controlled by Chemours—for example, from our manufacturing processes and equipment or from combustion of fuel in vehicles, boilers, and furnaces. Emissions produced from renewable fuel sources (e.g., landfill gas or biogas) are not reported as Scope 1 emissions.

### GHG Scope 2

Scope 2 emissions are the indirect GHGs resulting from the generation of electricity, heating and cooling, and steam off-site but purchased by the entity. Scope 2 emissions physically occur at the facility where electricity and steam are generated and not at Chemours locations.



## // Definitions

**GHG Scope 3**

Scope 3 emissions are indirect emissions that organizations produce through their activities but that arise from sources not owned or controlled by the organization. Examples of such activities include business travel, commuting, supply chain (procurement), product use, and activities associated with product end-of-life. The GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard, provided by the World Resources Institute (WRI) and the World Business Council for Sustainable Development (WBCSD), allows companies to assess their entire value-chain emissions impact and identify where to focus reduction activities.

**Intermediate Product**

Manufactured products or co-products that are either used at the producing site or transferred to another Chemours site to be used as a feedstock in the production of another product.

**International Council of Chemical Associations (ICCA)**

The ICCA is the trade association of the global chemical industry. Its members include both regional trade associations and national associations, such as the ACC. Members account for more than 90% of global chemical sales. ICCA is the steward of Responsible Care®, a voluntary scheme to improve chemical safety among its members.

**ISO 14001**

An international standard developed by the International Organization for Standardization (ISO) that determines the general requirements for an environmental management system for voluntary certification.

**ISO 45001**

An international standard developed by ISO that determines the general requirements for an occupational health and safety (OH&S) management system, and gives guidance for its use, to enable organizations to provide safe and healthy workplaces by preventing work-related injury and ill health, as well as by proactively improving their OH&S performance. This standard replaced the OHSAS 18001 safety standard.

**Joint Venture**

A cooperative agreement in which the parties that have joint control of a legally independent entity have rights to the net assets of that arrangement. Joint ventures are accounted for using the operational control boundary for reporting environmental data.

**Sales Product**

Manufactured products or co-products that are sold to a third party.

**REACH**

REACH is the EU regulation governing the manufacture and import of chemical substances. It stands for **R**egistration, **E**valuation, **A**uthorization (and restriction) of **C**hemicals. It came into operation on June 1, 2007. Under the European Union Withdrawal Act 2018, the EU REACH Regulation was brought into UK law, known as UK REACH, as the UK's independent chemicals regulatory framework. It became law on January 1, 2021.

**Responsible Care®**

A worldwide initiative by the chemical industry to continuously improve its performance and achieve excellence in environmental protection, health, safety, and security performance.

**Responsible Care® 14001**

(RC 14001) combines the Responsible Care Management System and ISO certification into a single, cost-effective process.

**Science-Based Targets**

The Science Based Targets initiative (SBTi) is a corporate climate action organization that enables companies and financial institutions worldwide to play their part in combating the climate crisis.

We develop standards, tools and guidance which allow companies to set greenhouse gas (GHG) emissions reductions targets in line with what is needed to keep global heating below catastrophic levels and reach net-zero by 2050 at latest.

**United Nations Global Compact (UNGC)**

A strategic policy initiative for businesses that are committed to aligning their operations and strategies with 10 universally accepted principles in the areas of human rights, labor, environment, and anti-corruption.

**United Nations Sustainable Development Goals (UN SDGs)**

The Sustainable Development Goals are a collection of 17 global goals set by the United Nations General Assembly.

The UN SDGs are part of Resolution 70/1: "Transforming Our World: The 2030 Agenda for Sustainable Development." The goals are broad and interdependent, yet each has a separate list of targets to meet. Achieving all 169 targets would signal the accomplishment of all 17 goals. The UN SDGs cover social and economic development issues, including poverty, hunger, health, education, global warming, gender equality, water, sanitation, energy, urbanization, the environment, and social justice.

**Value Chain**

The successive steps in a production process: from raw materials through various intermediate steps, such as transportation and production, to finished product.



## // Definitions

## Waste Definitions

### Waste

Waste is defined as solids, liquids, sludges, or vapor materials that undergo varying degrees of treatment prior to disposal (e.g., using landfills, incineration, underground injection wells, or third parties) in accordance with local and national regulations. Solid waste may also be recycled or recovered for beneficial reuse, including energy recovery.

### Business Waste

Business waste includes waste materials generated at office buildings and materials classified as general trash (e.g., office waste, food waste, and pallets) at our operating sites and technical centers.

### Consumer/Customer Product Waste

Consumer waste is defined as the waste generated by our direct customers as a result of using our products. A major component of waste generated by our customers is the packaging materials for our products. We do not currently collect customer waste data but are looking for opportunities to partner with customers to obtain data and collaborate on new opportunities for reducing waste.

### Energy Recovery

Use of combustible waste containing sufficient heating value to generate energy through direct incineration, with or without other waste, but with the recovery of heat, e.g., industrial furnaces and boilers.

### Hazardous Waste

Hazardous wastes are defined per the local or national legal or regulatory framework(s) applicable within the jurisdiction where the waste was generated. Hazardous waste excludes process wastewater.

### Incineration

Waste treatment through high-temperature combustion of materials in an enclosed combustion chamber. Does not include open burning.

### Landfill

A designed or engineered area of land that receives waste material. This does not include waste piles.

### Landfill Volume Intensity

Landfill volume intensity is the volume in cubic meters of landfill space consumed for each metric ton of sales product we produce.

### Nonhazardous Waste

All waste that is not defined as hazardous waste, excluding process wastewater.

### On-Site Storage

On-site storage is the storing of hazardous or nonhazardous wastes in tanks, containers, waste piles, or transport vessels/vehicles for subsequent on-site treatment, disposal, or recycling, or for shipment off-site for management during the calendar year (January 1 through December 31).

### Production Waste

Production wastes are defined as manufacturing process wastes that are a direct nonproduct outflow of a chemical manufacturing operation. Production wastes also include chemical wastes from chemical feedstocks, raw materials, product output, and other chemicals uniquely associated with the production process.

### Recycling

Recycling is sending waste off-site for future use by an agency or another company, either for another purpose or to be made into a new material.

### Reuse

Reuse is sending materials to another company or agency to use as originally intended.

### Shipped to Wastewater Treatment Plant

The transport of wastewater to an off-site wastewater treatment plant.

## Water Definitions

### Cooling Water

#### Multi-Use

Water used multiple times for process cooling by using cooling towers that remove excess heat and enable the recycling of water.

#### Noncontact

Water used for process cooling on the external side of the process equipment, keeping it out of contact with process materials.

#### Single Pass

Water used one time for process cooling before being discharged to a receiving water body.

### Water Consumed

Water lost to evaporation, incorporated into products, or returned to a waterbody other than its source.

### Water Use

Water is used in our manufacturing facilities as drinking water for our employees, as a component in some of our products, and for cooling our manufacturing equipment. We include both withdrawn water and recycled and reused water in our total water use calculations.

### World Resources Institute Aqueduct Tool

Aqueduct is a global water-risk mapping tool that helps companies, investors, governments, and other users understand where and how water risks and opportunities are emerging worldwide. The current analysis was completed using version 4.0 of the Aqueduct tool.



## Forward-Looking Statements and Other Information

This 2023 Sustainability Report contains certain “forward-looking statements,” including statements regarding future economic conditions; climate change and its impact; our future business plans, strategies, objectives, programs, products, and activities; the impact and benefits of our plans, strategies, programs, products, and activities; and the risks to our business and the factors that will impact them. These forward-looking statements are based on management’s current assumptions regarding numerous factors and are subject to change. Actual outcomes may differ materially from those reflected in these forward-looking statements due to a variety of factors, including, but not limited to, those described in “Forward Looking Statements” and “Risk Factors” in our annual report on Form 10-K for the year ended December 31, 2023, and otherwise described in our SEC filings. Any forward-looking statements made by us speak only as of the date on which they were made. We are under no obligation to, and expressly disclaim any obligation to, update or alter our forward-looking statements, whether as a result of new information, subsequent events, or otherwise.

The information provided in this 2023 Sustainability Report reflects our approach at the date of this report and is subject to change without notice. We do not undertake to update any information in this report. Any references to “green,” “social,” “sustainable,” or a similarly labeled project or investment, or to “ESG,” “sustainability,” or similar terms in this report are intended as references to the internally defined criteria of our businesses only, as applicable, and not to any jurisdiction-specific regulatory definition. Our approaches to the disclosures included in this report may be different from those included in mandatory regulatory reporting, including under SEC regulations, and we can provide no representation or assurance that our internal approach is consistent with other investment criteria, taxonomies, standards, or guidelines. The inclusion of information or references in this report, including the use of “materiality” or similar terms, should not be construed as a characterization regarding the materiality of such information to our business or financial results or that such information is necessarily material to investors or other stakeholders for purposes of U.S. federal securities laws.

The goals, targets, and commitments presented in this 2023 Sustainability Report or made available on or through our website are aspirational and not guarantees or promises that such goals, targets, or commitments will be achieved. Some statistics and metrics in these disclosures are based on assumptions, and many of the figures in this report are unaudited. In addition, historical, current, and forward-looking



## // Forward-Looking Statements and Other Information

information included in this 2023 Sustainability Report may be based on standards, methodology, and practices for measuring progress that are still developing, internal controls and processes that continue to evolve, and assumptions that are subject to change. Accordingly, such historical, current, and forward-looking information, including goals, targets, and commitments and underlying assumptions and data, may be subject to modifications in future reports due to such developing standards, methodology, practices and controls, and processes.

This document is based upon information and assumptions (including financial, statistical, or historical data and computations based upon such data) that we consider reliable and reasonable, but we do not represent that such information and assumptions are accurate or complete, or appropriate or useful in any particular context, including the context of any investment decision, and it should not be relied upon as such. No liability whatsoever is or will be accepted by us for any loss or damage howsoever arising out of or in connection with the use of, or reliance upon, the information contained in this document. Opinions and estimates expressed herein constitute management's judgment as of the date indicated and are subject to change without notice. They should not be construed as either projections or predictions of value, performance, or results, nor as legal, tax, financial, or accounting advice. No representation is made that any strategy, performance, or result illustrated herein can or will be achieved or duplicated. The effect of factors other than those assumed, including factors not mentioned, considered, or foreseen, by themselves or in conjunction with other factors, could produce dramatically

different performance or results. We do not undertake to update any information, data, or computations contained in this document or to communicate any change in the opinions, limits, requirements, and estimates expressed herein.

Certain sustainability- and ESG-related historical data for dates and periods prior to 2023 presented, discussed, referenced or otherwise included in this 2023 Sustainability Report has been revised to reflect updates made as a result of our internal processes and developing standards, methodology, practices, and controls and processes. Neither future distribution of this 2023 Sustainability Report in archive form or otherwise on our website should be deemed to constitute an update or re-affirmation of this data as of any future date.

No reports, documents, websites, or third-party publications that are cited or referred to in this document shall be deemed to form part of this report, including but not limited to references to information on our website, [www.chemours.com](http://www.chemours.com). We are not responsible for the information contained on third-party websites, nor do we guarantee their accuracy and completeness. The information and data provided by a link to a website or publication is being referenced as of the date of this report, may be superseded by a later website or publication, and is subject to change without notice. Any reference to the Company's support of, work with, or collaboration with a third-party organization within this 2023 Sustainability Report does not constitute or imply an endorsement by the Company of any or all of the positions or activities of such organization.

